

SOUTHEASTERN LAW LIBRARIAN

Newsletter of the Southeastern Chapter of A.A.L.L.
VOLUME 23 NUMBER 2 Spring 1998



A Message From the President

Hi Everyone!

Greetings from the Bluegrass State! The Spring semester is over, third year students have waved farewell, and the last episode of *Seinfeld* has been aired. So, let me reflect on the past for a moment before talking about SEAALL's future.

Our annual meeting in New Orleans was a terrific success — yada yada yada! But, seriously folks, so many SEAALL members worked diligently for months to make sure we had interesting topics, excellent speakers, wonderful food, entertainment, and somehow even managed to arrange for great weather! We have an impressive roster of dedicated members who make SEAALL a special Chapter. Let me recognize again the Program Committee for all they did to coordinate our outstanding educational programs: Nona Beisenherz, Bea Cltron, Tim Coggins, Billie Jo Kaufman, Amy Osborne, Pedro Padilla-Rosa, Ebba Jo Sexton, Martha Thomas and Steve Thorpe.

And, I also want to recognize and thank again the Local Arrangements Committee who superbly handled all the spectacular 'extra-curricular' events surrounding the Conference: Chair Cathy Lemann, Carol Billings, Tina Gambrell, Betty Kern, Katie Nachod, Janice Shull, and Nancy Strohmeyer.

And last, but certainly not least, I especially want to thank Past President Donna Bausch who has been an inspiring mentor to all of us on the Board. Her guidance, encouragement, and sense of humor were invaluable!

So, what's in store for the future? My goal is to keep building on the momentum of our distinguished past leadership and dynamic membership. I'm excited about the coming year and working with SEAALL's other officers, committee chairs, and all our members who want to ensure that SEAALL's status as "the best chapter in AALL" continues.

You can be a part of that momentum! SEAALL will convene in Anaheim at a **BREAKFAST Business Meeting**. Because AALL has completely reworked their Conference agenda this year, we were assigned a new time slot for our meeting. We will get together from 7:00 - 8:30 am at the Hilton (check your program for the room) on **Sunday, July 12th**. I'm hoping our internal time clocks will still be on the Eastern time zone for this early start! Breakfast is by RSVP, and the deadline was May 27.



We'll have lots to discuss at the Business Meeting. You'll want to hear what's happening with all the SEAALL Committees, as well as our 1999 Conference. Steve Hinckley and his Program Committee are in the initial stages of planning for the Knoxville meeting. The Conference theme will be announced at this Business Meeting, as well as lots of other program details that Steve will share with you.

And, you won't want to miss out on Bill Beintema's report on Local Arrangement activities for our Knoxville Conference. He'll also have a basket filled with Tennessee surprises to give away to some lucky SEAALL member.

The Membership Committee, chaired by Nona Beisenherz, will have an interesting display set up in the Activities Area at AALL. We have candid photos from our New Orleans meeting. If you have some you'd like to share, please send them to Nona at Loyola. And if you'll be at AALL this summer, you might want to stop by the SEAALL table in the Activities Area to see if you're part of our exhibit!

I could go on and on because there's always a lot happening in the Southeastern Chapter, but it will keep till Anaheim. Stay in touch, thanks for your support, and I'll see you in July!

Sue Burch

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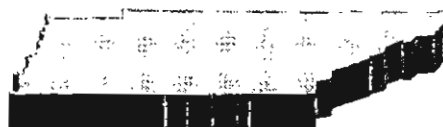
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Table of Contents

President's Message.....	1
Business Meeting Minutes	4
Georgia Bibliography.....	7
SEAALL Briefs	16
SEAALL Placement Service	18
Taking a Break.....	19
COSELL Corner.....	20
Scholarship Reports.....	23
Revisiting New Orleans.....	26
Proposed Bylaw Changes.....	32
SEAALL Committee Members.....	33



DON'T FORGET ABOUT THE 1999
SEALL MEETING
APRIL 14-18
KNOXVILLE, TN

EDITORS NOTE

Editor's Note

This issue will be devoted to reports and summaries from SEAALL@NewOrleans.98, the joint NOALL/SEAALL conference held March 12-14 at the Monteleone Hotel in New Orleans.

Published here are brief summaries of the pre-conference institute and the twelve educational presentations, as well as minutes from the business meeting and COSELL. Attendance was excellent: at last report, 220 persons registered for the conference and 34 for the institute. Because that is only a small portion of the full membership, the editors hope those who couldn't attend will enjoy reading about a most educational and entertaining meeting.

We have not been completely happy with the printer we chose for the first two issues. Beginning with this issue, we have moved to a local printer, who can offer lower prices and photo reproductions. There also is more advertising in this issue. We are very pleased that there are information vendors who wish to advertise in the newsletter and we hope to have more. If you, the readers, have suggestions for future advertisers, please remember to contact Amy or Ebba Jo.

SEAALL NEWSLETTER

DEADLINES

Winter	October 30, 1997
Spring	April 30 1998
Summer	July 30, 1998
Fall	September 30, 1998

ADVERTISING RATES

	Per Issue	Per Volume
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SEAALL BUSINESS MEETING MINUTES

NEW ORLEANS, LA

MARCH 14, 1998

President Donna Bausch called the meeting to order at 8:05 A.M.

Comments:

President Bausch thanked all of the companies who have sponsored events and meals during this meeting: LEXIS-NEXIS, Mathew Bender, and West Group. Other donors who made this meeting a success include Gaunt, William S. Hein & Co., and Fred B. Rothman & Co.

She also thanked all those who have served SEAALL on its committees and in many other ways this year.

Officers' Reports:

Vice President/President-Elect

Sue Burch announced that most of the 1998-1999 committee appointments have been made. Still needing additional members are:

- Membership, in order to have members from each state, is requesting members from specific states: AL, FL, MS, NC, TN, VA, WV, and PR.
- Government Relations, in order to have members from each state, is requesting members from specific states: AL, GA, KY, MS, VA, WV, and PR.
- Scholarship Committee needs one more member.

She then thanked Donna Bausch for all of her help during the past year.

Secretary

The Minutes of the 1997 Business meeting held July 21 in Baltimore were published in the *Southeastern Law Librarian*. A motion to dispense with the reading of the Minutes was made, seconded, and passed. The Minutes were approved as published.

The election for 1998-1999 officers was held in Jan.-Feb. Of the 520 ballots mailed out, 50% were returned. The incoming Vice President/ President-Elect is Steve Hinckley. The incoming Secretary is Diana Osbaldiston. A motion to destroy the ballots was made, seconded, and passed.

Balloting for an amendment to the Articles of Incorporation occurred in conjunction with the election. Article IV of the Articles was amended to include the U.S. Virgin Islands as part of SEAALL's membership.

Treasurer:

Ladd Brown was not able to attend the meeting. President Bausch reported that the Chapter is in a healthy financial condition, with a March 31 balance of \$58,159.94. This is prior to paying many annual meeting expenditures. A copy of the Treasurer's Report for the last two quarters is attached to these Minutes. The proposed budget for the 1998-1999 year has been approved by the Board.

Local Arrangements Committee Report

Cathy Lemann announced that 220 people have registered for this joint NOALL/SEAALL meeting. The Institute "Power and Influence: Tactics for Success" had 34 registered and was well received. She thanked everyone who served on the committee for their hardwork.

Program Committee

Sue Burch thanked each member of the Education Committee, the Chairs and members of the joint SEAALL/NOALL Local Arrangements Committee, and everyone who attended this joint meeting. The Committee offered twelve annual meeting educational programs, preceded by an institute. Three committee members also made presentations: Tim Coggins, Billie Jo Kaufman, and Amy Osborne. In addition, the Chair of the Local Arrangements Committee, Cathy Lemann, served as a coordinator/panelist for one program.

Future SEAALL Annual Meetings - Sites and Plans

1999 - Knoxville, TN (Apr. 14-18)

Bill Beintema announced that we will be staying at the Knoxville Hilton. The Dogwood Arts and Crafts Festival will be going on during the meeting. He continues to take suggestions for the Friday evening activity. Mary Louise Corbett won the raffle for the basket of Tennessee goodies.

2000 - San Juan, PR (Mar. 30-Apr. 2)

Mike Whipple looks forward to welcoming the Chapter to the Caribe Hilton. The hotel will maintain a convention rate for three days before and three days after the meeting, to allow for an extended stay on the island.

2001 Proposed Joint Meeting With SWALL

Three cities submitted proposals to host a joint SEAALL/SWALL meeting. The Executive Board will forward a recommendation to SWALL that the Joint Meeting be held in Atlanta. SWALL will consider this recommendation at their annual meeting in April. More information about the location will be available at the Business Meeting at AALL.

Committee Reports:

Articles and Bylaws - Jim Heller announced that the proposed article adding the Virgin Islands to SEAALL's jurisdiction was approved by the membership. In addition, the committee recommended to the Board that two 'at-large' members be added to the Board, that the Immediate Past President serve as an officer, and that the Bylaw regarding with life membership be amended. Language for all recommendations will be drafted and published in the *Southeastern Law Librarian* so that members may vote at the SEAALL Business Meeting in Anaheim.

(Continued on page 5)

(Continued from page 4)

Education and Publications - Anne Klinefelter reported that the Committee worked on several projects this past year. A SEAALL sponsored program will be presented at AALL in Anaheim: "Leadership, Liberation, and Law Libraries: What's on the Horizon," by Sue Burch and Herb Cihak. SEAALL now has a web site, hosted by AALL at <http://www.aallnet.org/chapter/seall/>. Hazel Johnson has arranged for the state practice bibliographies series that originally appeared in the *Southeastern Law Librarian* in the early 1980's to be updated and expanded to cover all of SEAALL's states and territories.

Government Relations - Melanie Dunshee reported that this committee sent letters to the Clerk of the Tennessee Supreme Court regarding the state's proposed uniform citation system and to all Senators in the Southeastern region urging them to co-sponsor and support the Digital Copyright Clarification and Technology Act (S.1146).

Membership - Jack Bissett reported that this committee completed several projects: It arranged for complete staffing of SEAALL's table at AALL in Baltimore, identified and sent letters to AALL/non-SEAALL members in five states, sponsored a mentor-mentee program for four individuals at this meeting, welcomed 20 new members to the Chapter, updated the SEAALL Membership brochure, and arranged for a daily update of SEAALL@NewOrleans.98 events to be reported on SEAALL-L. In addition, Pam Williams completed and published in the *Southeastern Law Librarian* a current Membership Directory.

Newsletter and Public Relations - Amy Osborne reported that the Microsoft Publisher software is now being used to produce the *Southeastern Law Librarian*. The newsletter's masthead incorporating the new logo and its overall look has been updated. Two issues have been produced to date. The first issue was double, combining the Summer and Fall 1997 issues, to bring the publication on track with what is outlined in the Chapter Handbook. Any one who wants to write an article for the newsletter is welcome to do so.

Nominations - Nancy Johnson reported that candidates for the office of Vice President/President-Elect were Steve Hinckley and Terry Long, while candidates for Secretary were Pauline Aranas and Diana Osbaldiston. The committee attempted to find law firm candidates, but were not successful. It found that many firms do not support professional activities or attendance on a regular basis at SEAALL meetings.

Placement - Dee Wood reported that the committee was very active. It published articles explaining the functions of Placement Services in the chapter newsletter, advertised the SEAALL placement listserv, SEAALL-P (SEAALL-P@uofrlaw.richmond.edu), prepared an employee/employer form to use for placement services at the chapter meetings, and made daily job postings (totalling over 110 postings!) to SEAALL-P.

Scholarships - Pam Deemer reported that \$3,300 out of the \$4,000 budgeted was awarded. This year's scholarship recipients, in the spirit of giving something back to the chapter, were asked to either write an article for the *Southeastern Law Librarian* or

to volunteer to serve on a committee for the year following the award. Newer members receiving awards were Carol Brede-meyer, Edna Dixon, Timothy Hunt, and Debbie Wilson, for a total of \$2,800. The one older member receiving an award was Jack Montgomery, for \$500.

Service to SEAALL - Pam Williams announced that this year's award recipient did not attend this SEAALL meeting, and so the award will be made at the Business Meeting in Anaheim.

New Business

There was no new business.

Announcements

Gaylord Bros. is making a 15% discount available to SEAALL members. To get the discount mention Contract No. 020 when placing your order.

SEAALL Meetings at AALL will be on a new schedule. There will be no reception. Instead, plan to attend the combined SEAALL Breakfast and Business Meeting on Sunday, July 12 at 7:30 A.M. In order to adequately plan for the correct number of meals, please return the R.S.V.P. form to be published in the *Southeastern Law Librarian*.

Donna Bausch recognized with special awards those who have served SEAALL in extra ways this past year:

The SEAALL Web Pioneer Award web page up, to Anne Emily Carr, and Mike Dahn for work on getting the web page up.

A SEAALL Stalwart Award to Pam Williams, for maintaining the SEAALL Membership Directory.

A SEAALL Stalwart award to Hazel Johnson, for her work on the Chapter Handbook.

A "Stick-to-itiveness Award" Award to Cathy Lemann, as Local arrangements Chair.

A SEAALL Spirit Award to the University of Kentucky Law Library Staff for their outstanding contributions to SEAALL this year. Among other things, they produced four SEAALL committee chairs, four SEAALL committee members, an AALL program and a new, permanent Chapter address, consistently demonstrating the spirit which exemplifies SEAALL. f

Donna Bausch then installed the incoming officers: Sue Burch as President, Steve Hinckley as VicePresident/President-Elect, and (in absentia) Diana Osbaldiston as Secretary.

The meeting was adjourned at 8:52 A.M.

Respectfully submitted,
Connie Matzen, Secretary

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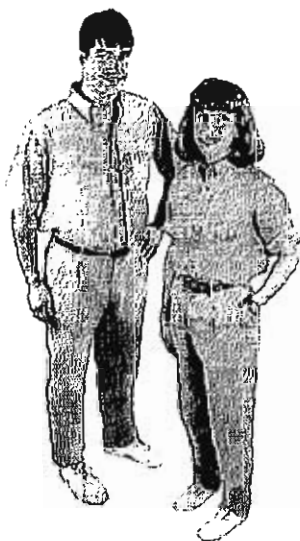
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A Selective Bibliography of Georgia Practice Material

by
Nancy Deel and Joe Morris
Georgia State University Law Library

Legal Research

Chanin, Leah F. and Suzanne L. Cassidy. *Guide to Georgia Legal Research and Legal History*. Norcross, Ga.: Harrison, 1990 (pocket part supplement).

Georgia Code Research Guide. Rochester, N.Y.: Lawyers Cooperative, 1996 (annual pocket part).

Hill, Melvin B. *The Georgia State Constitution: A Reference Guide*. Westport, Conn.: Greenwood Press, 1994.

Encyclopedias and General Reference

Encyclopedia of Georgia Law. Norcross, Ga.: Harrison, 1960- (annual pocket part).

Georgia Jurisprudence. Rochester, N.Y.: Lawyers Cooperative, 1995 (annual pocket part). Note: Twenty volume set.

Quirk, Joseph P., and Martin G. Quirk. *Georgia Practice: Methods of Practice*. St. Paul, Minn.: West, 1989 (pocket part supplement). Note: Three volume set.

Sparber, Byron L., Carl H. Cofer, and Thomas A. Ritchie, eds. *Southeast Transaction Guide: Florida, Georgia, Alabama*. New York: Matthew Bender, 1992- .

Form Books

see also: Armitage, COMMERCIAL LAW

see also: Bates, FAMILY & JUVENILE LAW

see also: Daniel, CRIMINAL LAW

see also: Davis, PRACTICE & PROCEDURE

see also: Ferreira, PRACTICE & PROCEDURE

see also: Grove, REAL ESTATE

see also: Jenkins, PRACTICE & PROCEDURE

see also: Levy, PROBATE & ADMINISTRATION OF ESTATES

see also: McGough, FAMILY & JUVENILE LAW

see also: Speer, CORPORATIONS

Blanchard, Gerald, ed. *Georgia Forms: Legal and Business*. Rochester, N.Y.: Lawyers Cooperative, 1994- . Note: Four volume looseleaf set.

Brown Georgia Pleading, Practice and Legal Forms Annotated, 2d ed. Norcross, Ga.: Harrison, 1989 (annual pocket parts and revised volumes). Note: Eleven volume set, forms disk, or CD-ROM.

Wilburn, William R. *Harrison's Civil Pleading and Practice Forms for Use with the Georgia Code of 1981*, 4th ed. Norcross, Ga.: Harrison, 1997 - . Note: Three volume looseleaf set, forms disk.

Rules of Court

Georgia Rules of Court Annotated. Charlottesville, Va.: Michie, 1998 (annual paperback editions).

Georgia Court Rules and Procedure. St. Paul, Minn.: West, 1998 (annual paperback editions). Note: Two volume set covers State and Federal.

Jury Instructions

Council of Superior Court Judges of Georgia. *Suggested Pattern Jury Instructions*. Athens, Ga.: Institute of Government, University of Georgia, 1991. Note: Two volume set - *Civil* and *Criminal*.

Ridley, John H. *Georgia Requests to Charge: Civil and Criminal Cases*, 2d ed. Norcross, Ga.: Harrison, 1991 (annual pocket part).

SUBJECT TREATISES

ADMINISTRATIVE LAW

Kleckley, D. Daniel, and Edward W. McCrimmon. *Georgia Administrative Practice Forms: With Decisional Digest*. Norcross, Ga.: Harrison, 1992 (pocket part supplement). Note: forms disk.

ALTERNATIVE DISPUTE RESOLUTION

Yarn, Douglas H. *Alternative Dispute Resolution: Practice and Procedure in Georgia*, 2d ed. Norcross, Ga.: Harrison, 1997 (pocket part supplements).

COLLECTIONS

Adams, John O. *Cooperman's Georgia Collection of Accounts*. Norcross, Ga.: Harrison, 1990 (pocket part supplement). Note: forms disk.

Finestone, Stuart. *Georgia Post-Judgment Collection: With Forms*, 3rd ed. Norcross, Ga.: Harrison, 1997 (annual pocket part). Note: forms disk.

COMMERCIAL LAW

Armitage, David M. and Robert C. Lewinson. *Georgia Commercial Financing Forms: Practice*. Charlottesville, Va.: Michie, 1995 - . Note: Two volume looseleaf set.

Dobb's Georgia Enforcement of Security Interests in Personal Property. Norcross, Ga.: Harrison, 1990 (annual pocket part). Note: forms disk.

Kock, Gerald L. *Sales: The Law in Georgia*. Norcross, Ga.: Harrison, 1978 (pocket part supplement).

CONFLICT OF LAW

Hogue, L. Lynn. *Conflict of Laws in Georgia*. Norcross, Ga.: Harrison, 1995.

CORPORATIONS

Bryant, Robert P., Patrick G. Jones and Charles R. Beaudrot. *Georgia LLC/LLP Handbook*. New York: American Lawyer Media, 1995. Note: A practitioner's guide to Limited Liability Companies and Limited Liability Partnerships in Georgia.

Kaplan, Jerome L. et al. *Kaplan's Nadler Georgia Corporations and Limited Partnerships: With Forms*. Norcross, Ga.: Harrison, 1997 (annual paperback editions). Note: forms disk.

Speer, G. William, Ronald D. Stallings, and Walter G. Moeling. *Georgia Corporate Forms: Practice*. Charlottesville, Va.: Michie, 1995-. Note: Two volume looseleaf set.

CRIMINAL LAW

Council of Superior Court Judges of Georgia, Benchbook Committee. *Criminal Benchbook Georgia Superior Courts*. Athens, Ga.: Institute of Government, University of Georgia, 1981.

Daniel, William W. *Georgia Criminal Trial Practice*. Norcross, Ga.: Harrison, 1996 (annual paperback editions).

Daniel, William W. *Georgia Criminal Trial Practice Forms*, 4th ed. Norcross, Ga.: Harrison, 1997 (annual pocket part). Note: forms disk.

Daniel, William W. *Georgia Handbook on Criminal Evidence*. Norcross, Ga.: Harrison, 1997 (annual paperback editions).

Cleary, Robert E. *Kurtz Criminal Offenses and Defenses in Georgia*, 3rd ed. Norcross, Ga.: Harrison, 1991 (pocket part supplement).

Cleary, Robert E. *Molnar Georgia Criminal Law: Crimes and Punishments*, 5th ed. Norcross, Ga.: Harrison, 1996.

Samuel, Donald F. *Georgia Criminal Law Case Finder*, 2d ed. Charlottesville, Va.: Lexis Law Publishing, 1997.

DAMAGES

Wilburn, William R. *Wilburn's Georgia Law of Damages: With Forms*, 4th ed. Norcross, Ga.: Harrison, 1994 (annual pocket part). Note: Two volume set, forms disk.

DEBTOR AND CREDITOR

Borsuk, Lynne Y. *Wilkinson's Georgia Rights of Unsecured Creditors*. Norcross, Ga.: Harrison, 1988 (pocket part supplement).

James, Trisha Z. *Georgia Creditors' Rights Manual*. Charlottesville, Va.: Michie, 1994-. Note: Three volume looseleaf set.

EMINENT DOMAIN

Hinkel, Daniel F., ed. *Pursley's Georgia Eminent Domain*. Norcross, Ga.: Harrison, 1993 (pocket part supplement).

EMPLOYMENT

see also: WORKERS' COMPENSATION

Hirsch, Jeffrey L. and Roger K. Quillen. *Labor and Employment in Georgia: A Guide to Employment Laws, Regulations, and Practices*. Charlottesville, Va.: Michie, 1996-.

Wimberly, James W. *Georgia Employment Law*, 2d ed. Norcross, Ga.: Harrison, 1993 (annual pocket part).

ENVIRONMENT

Arnall, Golden & Gregory. *The Georgia Environmental Law Handbook*. Rochester, N.Y.: Lawyers Cooperative, 1996 (annual pocket part). Note: "This book is based upon materials found in Volume 9, *Georgia Jurisprudence*, Environmental Law."

EVIDENCE

see also: Daniel, CRIMINAL LAW

Georgia Law of Evidence, 4th ed. Norcross, Ga.: Harrison, 1994 (annual pocket part).

McLaughlin, Michael E. *Herman and McLaughlin Admissibility of Evidence in Civil Cases: A Manual for Georgia Trial Lawyers*, 3rd ed. Norcross, Ga.: Harrison, 1994 (annual pocket part).

Milich, Paul S. *Courtroom Handbook on Georgia Evidence: With Comparisons to the Federal Rules of Evidence*. St. Paul, Minn.: West, 1996. Note: Companion volume to Milich treatise below.

Milich, Paul S. *Georgia Rules of Evidence*. St. Paul, Minn.: West, 1995.

Purdum, Wayne M. *Purdum's Agnor Georgia Civil Discovery with Forms*, 5th ed. Norcross, Ga.: Harrison, 1996 (annual pocket part). Note: forms disk.

Rumsey, D. Lake. *Agnor's Georgia Evidence*, 3rd ed. Norcross, Ga.: Harrison, 1993 (annual pocket part).

Salo, Sanja L. *Georgia Trial Evidence*. Santa Ana, Calif.: James Publishing Group, 1992- .

FAMILY and JUVENILE LAW

Bates, Edward E. *Georgia Domestic Relations Forms*. Charlottesville, Va.: Michie, 1994- .

Callner, Bruce W., and Kathy L. Portnoy. *Georgia Domestic Relations Case Finder*, 2d ed. Charlottesville, Va.: Michie, 1996 (annual pocket part).

Ferreira, Victoria C. *Guess and Ellis' Georgia Guardian and Ward*, 2d ed. Norcross, Ga.: Harrison, 1993 (annual pocket part).

Ferreira, Victoria C. *McGough's Juvenile Practice and Procedure, with Forms*, 2d ed. Norcross, Ga.: Harrison, 1994 (annual pocket part).

McConaughy, Dan E. *Georgia Divorce, Alimony, and Child Custody*. Norcross, Ga.: Harrison, 1997 (annual paperback editions). Note: forms disk.

McGough, Barry B. *Georgia Divorce*. Rochester, N.Y.: Lawyers Cooperative, 1993- .

FUTURE INTERESTS

Agnor, William H. *Future Interests: The Law in Georgia*. Norcross, Ga.: Harrison, 1979 (pocket part supplement).

Chaffin, Verner F. *The Rule Against Perpetuities in Georgia*. Charlottesville, Va.: Michie, 1984.

Chaffin, Verner F. *Studies in the Georgia Law of Decedents' Estates and Future Interests*. Charlottesville, Va.: Michie, 1978.

INSURANCE

Jenkins, Frank E. and Wallace Miller. *Georgia Automobile Insurance Law, Including Tort Law*. Norcross, Ga.: Harrison, 1996 (annual paperback editions). Note: forms disk.

LANDLORD-TENANT LAW

Dawkins, William J. *Georgia Landlord and Tenant: Breach and Remedies, with Forms*, 2d ed. Norcross, Ga.: Harrison, 1990 (annual pocket part).

Dawkins, William J. *Georgia Landlord and Tenant: Lease Forms and Clauses*. Norcross, Ga.: Harrison, 1990 (pocket part supplement).

LOCAL AND STATE GOVERNMENT

McVay, Kipling Louise, and Robert S. Stubbs. *Governmental Ethics and Conflicts of Interest in Georgia*. Charlottesville, Va.: Michie Co., 1980 (pocket part supplement).

Sentell, R. Perry. *Additional Studies in Georgia Local Government Law*. Charlottesville, Va.: Michie, 1983.

Sentell, R. Perry. *Studies in Georgia Local Government Law*, 3rd ed. Charlottesville, Va.: Michie, 1977.

Sentell, R. Perry. *The Law of Municipal Tort Liability in Georgia*. 4th ed. Athens, Ga.: Institute of Government, University of Georgia, 1988.

Stubbs, Robert S. *Powers and Limits of State Government Under Georgia Laws*. Athens, Ga.: Institute of Government, University of Georgia, 1980.

MEDIA LAW

Lisby, Gregory C. *Mass Communication Law in Georgia*, 2d ed. Stillwater, Okla.: New Forums Press, 1996.

MEDICAL MALPRACTICE

Bennett, Thomas W. *Georgia Medical Torts - Physicians*. Norcross, Ga.: Harrison, 1981.

Royal, C. Ashley, and Thomas C. Alexander. *Handbook on Georgia Medical Malpractice Law*. Norcross, Ga.: Harrison, 1991 (annual pocket part). Note: forms disk.

MOTOR VEHICLE LAW

see also: Jenkins, INSURANCE

Georgia Traffic Court Manual: An Operational Manual for Trying Traffic Cases. Atlanta: State of Georgia, 1982.

Wilburn, William R. *Georgia DUI Defense and Prosecution with Forms: A Practice Manual*. Norcross, Ga.: Harrison, 1996 (annual paperback editions).

PRACTICE AND PROCEDURE

see also: EVIDENCE, JURY INSTRUCTIONS, and TORTS

Alston & Bird. *Handbook on Appellate Procedure in the Georgia Supreme Court and the Georgia Court of Appeals*, 3rd ed. Athens, Ga.: Institute of Continuing Legal Education in Georgia, 1996.

Carlson, Ronald L. *Trial Handbook for Georgia Lawyers*, 2d ed. Rochester, N.Y.: Lawyers Cooperative, 1993 (annual pocket part).

Clark, H. Sol, and Fred S. Clark. *Georgia Settlements Law and Strategies*. Norcross, Ga.: Harrison, 1989 (annual pocket part). Note: forms disk.

Council of Superior Court Judges of Georgia, Benchbook Committee. *Civil Benchbook Georgia Superior Courts*. Athens, Ga.: Institute of Government, University of Georgia, 1984.

Davis, Jefferson James, Thomas N. Austin and Myles E Eastwood. *Georgia Litigation Forms and Analysis*. Rochester, N.Y. : Lawyers Cooperative, 1995-. Note: Three volume looseleaf set.

Falanga, Robert A. *Laying Foundations and Making Objections in Georgia*. Norcross, Ga.: Harrison, 1988 (annual pocket part).

Ferreira, Victoria C. *Forms for Pleading Under the Georgia Civil Practice Act*. Norcross, Ga.: Harrison, 1997 (annual paperback editions). Note: Reprint of Volume 2 of *Brown Georgia Pleading, Practice and Legal Forms Annotated*, 2d ed., forms disk.

Georgia Procedure. Rochester, N.Y.: Lawyers Cooperative Pub., 1995 (annual pocket part). Note: Ten volume set.

Gregory, Hardy. *Georgia Civil Practice*, 2d ed. Charlottesville, Va.: Lexis Law Publishing, 1997 (annual pocket part).

Harris, Stanley E. *Georgia Handbook on Cross-Examination*. Norcross, Ga.: Harrison, 1991 (pocket part supplement).

Jenkins, A. Felton and Ralph A. Pitts. *Georgia Civil Procedure Forms*. Charlottesville, Va.: Michie, 1994- . Note: Two volume looseleaf set.

McFadden, Christopher J., Edward C. Brewer III, and Charles R. Sheppard. *Georgia Appellate Practice, with Forms*. Norcross, Ga.: Harrison, 1996. Note: forms disk.

Purdum, Wayne M, *Georgia Magistrate Court Handbook, with Forms*, 2d ed. Norcross, Ga.: Harrison, 1992 (annual pocket part supplement).

Purdum, Wayne M, ed. *Georgia Magistrate Courts Benchbook*. Atlanta: Council of Magistrate Court Judges, 1992.

Ruskell, Richard C. *Davis and Shulman's Georgia Practice and Procedure*. Norcross, Ga.: Harrison, 1997 (annual paperback editions).

Sheppard, Charles R. *Davis' Handbook on Georgia Practice, with Forms*, 3rd ed. Norcross, Ga.: Harrison, 1992. Note: forms disk.

PRACTICE OF LAW

Owens, Davies. *Attorney's Fees and Costs: The Law in Georgia*. Norcross, Ga.: Harrison, 1983 (pocket part supplement).

PROBATE AND ADMINISTRATION OF ESTATES

see also: FUTURE INTERESTS

Levy, Bertram L., and Benjamin T. White. *Georgia Estate Planning, Will Drafting, and Estate Administration Forms*. Charlottesville, Va.: Michie, 1995 - . Note: Two volume looseleaf set.

Love, Sarajane. *Comparative Treatment Edition, Showing the Effect of the Revised Probate Code*. Norcross, Ga.: Harrison, 1996 (annual pocket part). Note: Companion volume to *Redfearn*, below.

Love, Sarajane. *Redfearn Wills and Administration in Georgia: Including Estate Planning, Guardian and Ward, Trusts, and Forms*, 5th ed. Norcross, Ga.: Harrison, 1988 (annual pocket part). Note: Four volume set; forms disk.

Wise, Teresa E. *Georgia Probate and Administration, with Forms*, 2d ed. Norcross, Ga.: Harrison, 1994 (pocket part supplement). Note: forms disk.

PROCESS AND SERVICE

Weltner, Philip II and Charles Longstreet Weltner. *Georgia Process and Service: with Forms*, 4th ed. Norcross, Ga.: Harrison, 1993 (annual pocket part). Note: forms disk.

PRODUCTS LIABILITY

Maleski, David J. *Georgia Products Liability*, 2d ed. Norcross, Ga.: Harrison, 1993 (pocket part supplement).

REAL ESTATE

see also: **FUTURE INTERESTS**

Alexander, Frank S. *Georgia Real Estate Foreclosure Law, with Forms*. Norcross, Ga.: Harrison, 1990 (annual pocket part). Note: forms disk.

Cadle, Farris W. *Georgia Land Surveying History and Law*. Athens, Ga.: University of Georgia Press, 1991.

Grove, Russell S., Deborah E. Glass, and Bruce P. Cohen. *Georgia Real Estate Forms: Practice*. Charlottesville, Va.: Michie, 1996-. Note: Three volume looseleaf set.

Hinkel, Daniel F. *Georgia Construction Mechanics' and Materialmen's Liens, with Forms*, 2d ed. Norcross, Ga.: Harrison, 1994 (annual pocket part). Note: forms disk.

Hinkel, Daniel F. *Georgia Real Estate Title Examinations and Closings: Including Drafting of Sales Contracts, with Forms*, 2d ed. Norcross, Ga.: Harrison, 1996 (annual pocket part). Note: forms disk.

Pindar, George A. and Georgine S. Pindar. *Abraham Georgia Real Estate Sales Contracts*, 4th ed. Norcross, Ga.: Harrison, 1994 (annual pocket part). Note: forms disk.

Pindar, George A. and Georgine S. Pindar. *Georgia Real Estate Law and Procedure with Forms*, 4th ed. Norcross, Ga.: Harrison, 1993 (annual pocket part). Note: Two volume set; forms disk.

Real Property Law Section, State Bar of Georgia. *Real Property Law Deskbook*. Athens, Ga.: Institute of Continuing Legal Education in Georgia, 1996.

SECURITIES

Carney, William J. *Securities Practice: The Law in Georgia*. Norcross, Ga.: Harrison, 1980 (pocket part supplement).

TAXATION

Georgia Tax Reporter. Chicago: Commerce Clearing House, 1985-.

TORTS

see also: Bennett, MEDICAL MALPRACTICE

see also: Jenkins, INSURANCE

Adams, Charles R. and Cynthia Trimboli Adams. *Georgia Law of Torts*. Norcross, Ga.: Harrison, 1997 (annual paperback editions).

Adams, Charles R., and Deron R. Hicks. *Georgia Law of Torts: Preparation for Trial*. Norcross, Ga.: Harrison, 1996 (annual pocket parts.).

Eldridge, Frank M. *Personal Injury and Property Damage: The Law in Georgia*. Norcross, Ga.: Harrison, 1978 (pocket part supplement).

Maleski, David J. *Proof of Causation in Private Tort Actions in Georgia*. Norcross, Ga.: Harrison, 1986 (annual pocket part).

WATER LAW

Kates, Robert C. *Georgia Water Law*. Athens, Ga.: Institute of Government, University of Georgia, 1969.

WOMEN'S RIGHTS

Saylor, Jacquelyn Harmon and Penny M. Brown, eds. *Women and the Law: A Guide to Women's Legal Rights in Georgia*. Carrollton, Ga.: Runnymede Press, 1995. Note: A Project of the Georgia Commission on Women and the Georgia Department of Law.

WORKERS' COMPENSATION

Hiers, James B., and Robert R. Potter. *Georgia Workers' Compensation: Law and Practice*, 3rd ed. Norcross, Ga.: Harrison, 1995 (pocket part supplement).

Hood, Jack B., Benjamin A. Hardy and Bobby Lee Cook. *Georgia Workers' Compensation Claims: With Forms*, 3rd ed. Norcross, Ga.: Harrison, 1997. Note: forms disk.

WRONGFUL DEATH

Cleary, Robert E. *Eldridge's Georgia Wrongful Death Actions: With Forms*, 2d ed. Norcross, Ga.: Harrison, 1992 (annual pocket part). Note: forms disk.

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SEAALL Past-President Donna Bausch and AALL President Jim Heller
enjoying the New Orleans meeting

SEAALL BRIEFS

by

Sally Wambold

University of Richmond School of Law Library

DISTRICT OF COLUMBIA

Sue Roach reports that the Navy Judge Advocate General Law Library is scheduled to move to the District of Columbia in the Summer of 1998. The definite date will be forthcoming.

FLORIDA

Brevard County Law Library

George McFarland retired in April, after 18 years as Director of the Brevard County (Fla.) Law Library.

Holland & Knight LLP

Kathy Heberer was recently the recipient of Holland & Knight LLP's "Maribeth Roja Williams Memorial Award." This award is given annually to the one non-attorney member of the firm (out of a current pool of 914 non-attorney staff located in Florida, Georgia, D.C., New York, and California) who has provided exceptional service and dedication to the law firm. Kathy is the fifth person to have received this annual award and the first librarian within Holland & Knight to do so.

Stetson University Law Library

Madison Mosley, Associate Director of the Stetson University Law Library, has been elected Vice President/President-Elect of the Florida Library Association; he takes office on July 1, 1998. Sally G. Waters, Reference Librarian at Stetson University Law Library, served as a consultant for the revision of the Florida Legal Research Guide, issued by the Florida Bar.

University of Miami

Leanne Hillery has joined the University of Miami Law Library Technical Services staff as Serials Librarian. Leanne was previously the Catalog Librarian for Serials and Documents at Ball State University. Anne Klinefelter has been appointed Associate Librarian of the University of Mi-

ami Law Library. She formerly held the position of Acting Associate Librarian and Head of Public Services.

GEORGIA

Georgia State University

According to Nancy Johnson, who attended the SWALL meeting, SWALL approved holding the 2001 joint SEAALL/SWALL meeting in Atlanta, with the Atlanta Law Libraries Association hosting. Thanks go to Rhea Ballard-Thrower, Nancy Johnson, Lisa Smith-Butler, and Edna Dixon, all at the GSU Law Library, for their efforts in promoting Atlanta. Lisa Smith-Butler reports that she is leaving GSU for NOVA Southeastern. She has accepted the position of Associate Director at NOVA and will be starting there in June.

Mercer University

Mercer University Law Librarians presented a three-hour CLE course on the use of Internet for Legal Research in connection with Mercer Law School's Law Day activities March 13. Justice Scalia was the keynote speaker for Law Day celebrations on March 14.

KENTUCKY

Greenebaum Doll & McDonald

Lynn Fogle has been appointed Head Librarian for Greenebaum Doll & McDonald in Lexington, Ky. She will supervise library services in all the firm's locations; Constance Ard is the Information Specialist in the Covington office and Cam Stallard is the Information Specialist in the Louisville office.

University of Kentucky

Sue Burch, Chair-elect of the Academic Section of the Kentucky Library Association (KLA) and Ebba Jo Sexton, Academic Section Conference Planning Committee, helped coordinate the Joint Spring Conference of the KLA Academic Sec-

tion, KLA Special Section, and SLA Kentucky Chapter, which was held on April 15-17, 1998 at Lake Cumberland State Resort Park, Kentucky. The Conference theme was "Great Expectations: Managing Knowledge, Resources, and Change." Herb Cihak and Janet Stith, participants in the Lake Cumberland Conference, gave a presentation entitled: "Leadership, Liberation and Learning: Principles of Reconstruction."

University of Louisville

Robin Harris produced a wonderful display for Women's History Month. It was called: "Connecting with our Legacy: Kentucky's Early Women Lawyers, a Multimedia Tribute." The display, which received lots of press, was about 20 women who entered the legal profession in Kentucky between 1925 and 1958. It was on display in the library through the month of April.

Northern Kentucky University

Carol Allred is on sabbatical leave until mid-August. Tom Heard, Associate Director, is the Acting Director. Donna Bennett gave a presentation on April 16th, at the Joint Spring Conference of the Kentucky Library Association's Academic & Special Sections and the Special Library Association's Kentucky Chapter on "Effectively Managing the Human Side of Change." Carol Bredemeyer served as Co-chair of the Local Arrangements Committee for the very successful Ohio Regional Association of Law Libraries Annual Meeting which was held in Cincinnati in October 1997. Wilma Daugherty, Acquisitions & Serials Supervisor, retired in August of 1997 after 25 years of service at Chase. Carol Furnish is the Treasurer of the Cincinnati Chapter of the Special Libraries Association. Eric Jones has been the Evening Circula-

(Continued on page 17)

tion Manager since September, 1997. Eric Young, a recent graduate of the M.L.S. program at Indiana University, is the new part-time Reference Librarian. Claudia Zaher was appointed to a full time, tenure-track position in September, 1997. She is now the Assistant Director for Collection Development & Acquisitions/Serials. She had been the part-time Reference Librarian since 1981.

SOUTH CAROLINA

General Columbia, SC Law library

Richard Earl Boaz is the Librarian at the U.S. Court Library in Columbia. Judy Gillespie is Library Manager for the McNair Law Firm.

Upon the retirement of Videau Kirk Simons, Joyce M. Grimes, M.L.I.S., accepted the position as Legislative Research Librarian with the South Carolina General Assembly Legislative Counsel. Joyce received her undergraduate degree in management and her Master in Library and Information Science from the University of South Carolina. She can be reached at 803.734.2145.

Nelson, Mullins, Riley & Scarborough

Barbara Embick has joined the Columbia library staff as Records Manager. Gail Picard has joined the Atlanta library staff as Research Specialist. Melanie Swaby has joined the Columbia library staff as a Research Specialist. Melanie holds an M.L.I.S. from the University of South Carolina.

University of South Carolina

Becky Anderson returned to Coleman Karesh as a temporary, part-time cataloging librarian. Coleman Karesh Law Library welcomes her back. Dennis Benamati left the reference department at Coleman Karesh to serve as Associate Director of the Library at Marist College. The University of South Carolina School of Law is pleased to announce the appointment of Steven Hinckley as Director of the Law Library and Information Technology. Steve is currently the Associate Dean for Research and Technology at George Mason University School of Law.

He will be joining the University of South Carolina faculty in July, 1998.

Steve Huang retired as Associate Director. Joseph R. Cross has been appointed Associate Director, and is serving as Interim Director until the new Director, Steve Hinckley, arrives in July. Robert Jacoby joined the staff as Webmaster/Reference Librarian. Robert holds a J.D. from Lewis & Clark and an M.L.I.S. from the University of Washington. Previously, he worked in the library at George Mason University.

Rebekah Maxwell and Pamela Melton have joined the staff as Reference Librarians. Rebekah holds a J.D. from Mercer University and an M.L.I.S. from the University of South Carolina. She was the Columbia librarian for the firm of Sinkler & Boyd, P.A., and a research specialist at the firm of Nelson, Mullins, Riley and Scarborough in Columbia. Pamela holds a J.D. from Washington & Lee University and an M.L.I.S. from the Catholic University of America. She was a staff attorney on the Senate Judiciary Committee, Deputy General Counsel for the National Association of Regulatory Utility Commissioners and managing attorney for a branch legal aid office. As a librarian, she has worked for the firms of Wilmer, Cutler & Pickering; McGuire, Woods, Battle & Boothe; and McKenna & Cuneo, L.L.P.

TENNESSEE

University of Tennessee

Professor Kelly Browne, University of Tennessee, and Ruth Smith, University of Memphis, recently attended the Tennessee Library Association (TLA) meeting (Apr. 15-17) in Memphis, TN. Kelly participated in a panel presentation on "Tennessee State Government Publications in the Electronic Environment" at the meeting. She was also elected Vice-Chair/Chair-Elect of the TLA Government Documents Roundtable and is a TLA delegate to ALA's National Library Legislative Day May 5 in D.C.

VIRGINIA

University of Richmond

Timothy L. Coggins, Director of the Law Library & Associate Professor of Law at

the University of Richmond, recently conducted an all-day workshop for public and school librarians in Fort Valley, Georgia on "Removal and Censorship of Library Materials." The workshop assists librarians who are implementing procedures and policies to deal with challenges to library materials. It also includes a component which addresses issues relating to access to the Internet through public terminals and the librarian's attempt to balance access with concerns about pornography on the Internet.

The University of Richmond Law Library hosted "The Age of Technology: Your Guide to Change Management," a video conference offered through AALL. The Virginia Association of Law Libraries sponsored the program, which was designed to provide participants with an increased understanding of the change process and to provide some practical information about managing, coping with, and embracing change. Brandon Quarles, Reference/Research Services Librarian at UR, coordinated the videoconference. Hazel Johnson and Brandon Quarles participated in a program entitled "Alternative Legal Careers" at the University of Richmond School of Law on April 3. They spoke with law students from four different Virginia schools about law librarianship as an alternative to the traditional practice of law. The program was sponsored by the Commonwealth Law School Consortium. About 65 students participated in the event.

Many thanks to all those who supplied the news.

Apologies up front for any news omitted! Don't be left out of the next issue.

SEAALL Briefs hopes to have news from Alabama, Louisiana, Mississippi, North Carolina, Puerto Rico, the Virgin Islands, and West Virginia for the next issue. Send your news before July 20 to Sally

Wambold:

wambold@uofrlaw.richmond.edu

Reasons Why You Should Use SEAALL Placement Services

by

Maureen Eggert

Mississippi College School of Law Library

Why should you consider using SEAALL Placement to locate a job or an employee? Because SEAALL Placement offers some unique benefits that can be instrumental in helping you find the right job. Below are ten reasons why you should use SEAALL Placement the next time you are looking for a job or have a position to fill.

1. SEAALL-P- The Placement Listserv, SEAALL-P was introduced in November of 1996 to provide a supplement to the postings on law-lib. Job postings tend towards those in the region and contiguous states, but jobs that seem particularly suitable or interesting or that involve travel to popular locations may be included. Only subscribers can post to SEAALL-P but you can contact Placement members (see below) and have them post a opening for you.

To subscribe to the list send the following message to:
maiser@uofrlaw.richmond.edu
subscribe seaall-p firstname lastname

leave the subject header blank and omit any signature files.

2. Location (Job Seekers) - SEAALL Placement makes it easy for you to narrow your job search geographically. While some librarians are both willing and able to take a job anywhere in the nation, others have obligations or personal preferences that limit their search areas. If you know that the Midwest is not for you or that your spouse would never ever move to California, SEAALL placement helps you be more selective.

3. Location (Employers) - when you post vacancies to SEAALL-P or submit openings at the annual meeting, you increase your chances of getting employees who are likely to want to stay in the region. This can be very important for those employers in less populated areas.

4. Money (Job Seekers) - it costs less to attend the annual SEAALL meeting than the AALL meeting. Attending AALL can be costly, particularly to a person who may not have a job. You have a better chance of SEAALL being within driving distance, and at a smaller and less expensive city.

5. Money (Employers) - It is generally less expensive to interview persons from the region than from nationwide.

6. Timing - SEAALL Placement give you the opportunity to interview twice a year instead of once. Not everyone needs a

job or to fill a job in August/September. If you finish your degree in December, your lease runs out in January or your spouse takes a new job in March you do not want to wait until July to start the interviewing process. Likewise, employers have vacancies throughout the year. SEAALL Placement provides a chance to interview in March/April and locate your job or your new employee all the sooner.

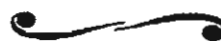
7. Friendly atmosphere of SEAALL meeting - take advantage of the small size and easygoing atmosphere at SEAALL meetings. Less crowds than AALL mean more opportunities to network with persons from firms and institutions in which you are interested. Smaller numbers also make it easier to scan and evaluate the vacancies/applicants.

8. Variety - jobs are not limited to only law offerings. While it is certainly not SEAALL Placement's goal to see anyone leave the profession of law librarianship, sometimes it may be necessary in order to remain in a region after downsizing or to find employment after moving. SEAALL-P does post many non-law library jobs available at both public and university libraries. Only those full time jobs that seem challenging and that require an MLS and/or higher education are posted. Internships are also posted for the benefit of student members of SEAALL.

9. Good practice - perhaps you are willing to move anywhere to take the ideal job. Well, why not start the whole interview process at SEAALL? Learn about placement and do your initial interviews at a smaller, less crowded, meeting. And, who knows? You could find that your ideal job is here in the Southeast.

10. Opportunity - using SEAALL placement increases your chances of finding a job in the region and thus being able to remain a SEAALL member.

If you have any questions about SEAALL Placement or would like to have an opening posted to SEAALL-P, please call or e-mail Maureen Eggert at 336-758-5072 or meg-gert@law.wfu.edu.



TAKING A BREAK...

**Do the summer clerks have you stressed? Is there a lull in the library now that the students are gone?
Relax and surf onto these fun web sites.**

David Letterman Homepage:

<http://www.cbs.com/lateshow/>

Driveways of the Rich & Famous:

<http://www.driveways.com>

International Lyrics
Server:

<http://www.lyrics.ch/>

221 B Baker Street -
A site for Sherlock
Holmes Fans:

[http://
www.cs.cmu.edu/afs/
andrew.cmu.edu/
usr18/mset/www/
holmes.html](http://www.cs.cmu.edu/afs/andrew.cmu.edu/usr18/mset/www/holmes.html)

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COSELL CORNER

by

Rosalie M. Sanderson

COSELL observed its busiest day of the year on March 12 with no less than five meetings. The board met, followed by meetings of the Public Services Roundtable, Technical Services Roundtable, and Computer Services Roundtable. The day concluded with the general business meeting. Discussion from the roundtables generated some very interesting ideas for possible future projects. Carol Watson of the University of Georgia chaired the Computer Services Roundtable. Lisa Smith Butler of Georgia State University chaired the Public Services Roundtable, and Carol Avery Nicholson of the University of North Carolina chaired the Technical Services Roundtable. Their reports will follow.

COSELL News in Brief:

CONSORTIA COOPERATIVE PUBLISHERS DISCOUNTS:

CIS: At final count 23 COSELL libraries wanted to participate in the CIS consortia discount. 21 libraries were needed in order for each library to receive the maximum 25% discount and pay a total of \$3375 instead of \$4500. Due to Scott Eller's injury and absence during what we hope will be a short recovery period, Alistair Morrison of CIS will be handling these transactions. Libraries should be contacted directly by CIS.

SERIAL CONSORTIA DISCOUNTS: This project has been dropped from consideration. The Technical Services Roundtable suggested this project in 1997 because the YBP monograph consortia agreement was working so well. However, after initial examination and discussion, the idea has been dropped. Most libraries already use several vendors for serials, and most libraries are not interested in changing vendors. The technical services librarians who are most involved with serials vendors were not interested in pursuing this as a consortium project.

HUMAN RESOURCES LAW INDEX: Steve Gibson, President of the Human Resources Law Index, a web based product, has offered COSELL member libraries a 15% discount on the base price of .10 per FTE for the index. The service provides a comprehensive index to human resources articles published on the web sites of law firms, government departments and other legal publishers. Interested parties may schedule a 10 minute phone hands-on demo of the database by calling Steve Gibson at 508-238-5335 or sending him an e-mail at . COSELL is not officially endorsing the product, but making the discount known to its member libraries.

GRANT DEADLINE EXTENDED: The deadline for application for the 1998 COSELL grant has been extended to June 30, 1998. A grant of up to \$1500 may be awarded to a COSELL library or a librarian working in a member library for a project which has the potential to enhance cooperation among COSELL

libraries. Guidelines and other information may be found at the COSELL web site: <http://library.law.unc.edu/cosell/grant.htm>

COSELL COLLECTIONS STRENGTHS SITE: A collection strengths site will be available on the COSELL home page soon. NELLCO's "Snapshot of NELLCO Collections" at was the inspiration for this idea. NELLCO, the New England Law Library Consortium, is a sister consortium. Each COSELL library was asked to complete a form at the general business meeting listing areas of subject collection strength, unique collections, and foreign collection strength. We are also interested in a title for the page. *COSELL Collection Strengths* seems somewhat unimaginative. In addition, we would like to have each library indicate a library contact for collection development policy.

This is not a task which should require a major examination of the collection, but rather a quick assessment. 18 libraries have completed forms. Herb Cihak and Ebba Jo Sexton of the University of Kentucky are coordinating this project. Ms. Sexton placed a form on the SEAALL-L for those libraries who did not complete a form at the COSELL meeting. Please contact her at if you have any questions about this project.

COSELL ELECTIONS

Welcome to new board members Nancy Strohmeier of Loyola University School of Law Library and Anne Klinefelter of the University of Miami. Ms. Strohmeier was elected to a two year term as secretary, and Ms. Klinefelter was elected to a two year term as a member of the board of directors. They join the current board:

Rosalie Sanderson, Emory University, chair (1999)
Pauline Aranas, Vanderbilt University, vice-chair (1999)
Marguerite Most, University of North Carolina, board member (1999)
Herb Cihak, University of Kentucky, board member (1999)
Bill Beintema, University of Tennessee, treasurer (indefinite)
Deborah Mayo-Jeffries, North Carolina Central University, immediate past chair (1999)
All terms are complete at the end of the spring meeting in the year indicated.

Special thanks for outstanding contributions to outgoing secretary Mary Mahoney of Mississippi College and outgoing board member Tim Coggins of the University of Richmond. Tim served a term as secretary before completing his recent term as a board member. Thanks to Joyce Janto of the University of Richmond, Joseph Cross of the University of South Carolina, and Steve Thorpe of the University of Tennessee for serving on the Nominations Committee.

ROUNDTABLE REPORTS:

PUBLIC SERVICES ROUNDTABLE, chaired by Lisa Smith-Butler of Georgia State University, who will be moving to Nova Southeastern University soon.

Twenty-three librarians held lively discussions on several issues including library security, motivating para-professional staff, and various technology topics. Libraries represented have a variety of security measures in place ranging from card access during off-peak hours, door checkers, panic buttons to rouse police, and security guards. Funding responsibility for security measures was also addressed.

COMPUTER SERVICES ROUNDTABLE, chaired and reported by Carol Watson of the University of Georgia.

Approximately 12 people attended the COSELL Computer Services Roundtable. Some of the issues that were discussed included staffing structure, budgeting and WESTLAW and LEXIS.

STAFFING STRUCTURE: Where does Computer Services fit in the law school organizational structure? Three COSELL members indicated that their library has responsibility for law school computing support. The need for more computer support staff was also mentioned.

BUDGETING: Has anyone established a sufficient annual equipment fund? The key to success seems to be strong support from law school administration. The benefits of leasing computer equipment were also discussed.

WESTLAW AND LEXIS: One school indicated that they were charging for Westlaw and Lexis laser printing. Roundtable members speculated on how long Westlaw and Lexis would continue to provide supplies for stand-alone printers. Training issues and experiences with Lexis 7.0 software were discussed.

Mary Brandt Jensen of the University of Mississippi proposed a COSELL project to maintain an up-to-date list of COSELL state web resources. She suggested dividing responsibilities among institutions in each state.

TECHNICAL SERVICES ROUNDTABLE, chaired by Carol Avery Nicholson of the University of North Carolina.

Approximately ten librarians participated and discussed current issues beginning with the need for technology training for current technical services staff and the need to cultivate qualified entry level professional staff. They also discussed developing policies to deal with superseded materials, maintaining them, discarding them, and providing appropriate documentation.

The group discussed and dismissed the idea of pursuing consortium agreements with a serials vendors or with a binder. Some institutions have little flexibility in binding arrangements because of the state contracting process. The most popular

suggestion proposed by the group was to establish a COSELL clearinghouse of technical services procedures available through the COSELL home page.

Check the COSELL web site at <http://library.law.unc.edu/cosell> for more information about the roundtables including a listing of ideas for COSELL projects raised at the Roundtables. Special thanks to Marguerite Most and Robert Vreeland of the University of North Carolina for establishing and maintaining the COSELL web site.

COSELL is a consortium of more than 40 academic law libraries in the southeastern United States formed to promote cooperation in endeavors which promote their respective educational missions. We invite the participation of all librarians working in COSELL member libraries. For more information check out the COSELL home page at <http://library.law.unc.edu/cosell>

California Here We Come!!!
For those who RSVP'd Don't Forget
about the SEAALL Breakfast Business Meeting
in
Anaheim.
Sunday July 12th, 7:00 - 8:30 a.m.



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Todd Gwinn
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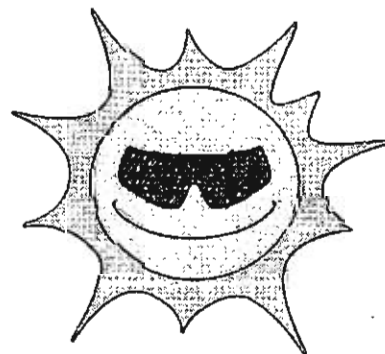
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LUCILE ELLIOT SCHOLARSHIP REPORTS

Second-lining in the Land of Dreams by

**Debbie Wilson, Assistant Law
Librarian, Norfolk Law Library**

I was fortunate enough to be awarded a Lucile Elliot Scholarship from SEAALL so that I could attend the 1998 Annual Meeting. I attended many interesting programs relating to law librarianship, but I must confess that when I first received the preliminary program, the session entitled "Second-Lining in the Land of Dreams" was most intriguing to me. What better place to learn about jazz than in the city known for its role in the emergence of jazz. Imagine getting a taste of the local flavor without even leaving the Monteleone! Bruce Raeburn did not disappoint me.

Bruce Raeburn, who has a Ph.D in cultural history from Tulane University and who has published widely in the history of jazz, presented a fascinating look at the origins of jazz. He began his talk by showing rare archival footage of jazz performers and explaining each clip and its relevance to New Orleans. Raeburn described New Orleans jazz as "dance music meant to be good time music."

Raeburn spoke of the different styles of New Orleans music including: 1) collective improvisation, where instruments are played simultaneously yet individual instruments can be picked out; 2) solo improvisation, where an individual steps out from the band to play his instrument, the band becoming back-up to the virtuosity of the individual; 3) big band music; and 4) the return to small jazz bands. Interestingly, as Raeburn pointed out, in New Orleans, in the early 1900's when jazz was in its collective improvisation period, the enjoyment of it was not divided by race but by age. Jazz was the young person's music of choice and became part of the fabric of life in New Orleans.

Raeburn also spoke of the jazz "greats" (Louis Armstrong, Sidney Bechet, Jellyroll Morton, Duke Ellington and Count Basie) and their relationships to New Orleans. Finally, he discussed today's efforts in preserving jazz sites in New Orleans.

During the question and answer session several interesting questions were raised. Raeburn's "insider tips" included looking out for Nicholas Payton (maybe jazz's next great player) and next time we convene in New Orleans to tune our radio dial to WWOZ, FM 90.7 (www.wwoz.org). After the session, I inquired into the meaning of the name of the session, "Second-Lining in the Land of Dreams." Second-lining refers to the people who would stream in from the neighborhoods once they heard the brass band processions and commence free-form dancing. Often times, this happened during jazz funeral processions when the uninvited guests would emerge from their houses and begin dancing once they heard the bands approaching. "Land of dreams" comes from a lyric in the song, Basin Street Blues by Spencer Williams. Raeburn explained that imagination and creativity are very important to New Orleans thus, "land of dreams" sums up the essence of the city.

The session gave me a better appreciation of the music

and made my visit to the Jazz Museum the following afternoon that much more meaningful. Kudos to the Program Committee for offering a program that was a bit off the beaten path! My thanks to SEAALL for offering me the opportunity to attend the Annual Meeting.

Conference Report : The Process and Management of Change in Technical Services by

**Jack Montgomery, Technical
Services and Collection
Management Librarian**

The management of the process of organizational change has gone from a obscure Asoft management@ topic to a major theme in American business and industry. On a recent search of the Internet, I counted over 100 companies dedicated in some manner to advising or training companies to manage change. Organizational change, even in libraries has moved from an episodic phenomena to an ongoing and continual process of adaptation. The last fifteen years have been for law libraries and the institutions they serve, a period of upheaval requiring professional and organizational redefinition. Most of us, would admit that this redefinition and adaptation has been difficult and costly with many mistakes and even casualties. It is no accident, but a response to a need that had lead progressive groups like the ABA, MAALL, SEAALL and AALL to sponsor programs dealing with this topic.

One basic reason is that affecting organizational change is a task that business

and even educational institutions are not well-equipped and therefore successful in implementing. Studies in the United States and Canada indicate that even when the fundamentals of organizational change are known, most efforts fail to meet their desired goals. It appears that our organizational culture excels in the planning and implementation of the external elements of change such as the new automation system, the institutional relocation of the work environment or the reassignment of jobs and work priorities. The element that is seldom addressed yet critical to the process is often called the human factor. In the past we have often addressed the psychological needs of those people involved in organizational

change as an afterthought or through expensive and notoriously ineffective tactics such as the one-time motivational speaker. In a reference conversation this past year, a patron, upon learning of my interest in change management, offered the story of how his firm had spent several thousand dollars on such a program

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with very little to show for their time and money. He was baffled at the failure of the program and the fact that the organizational atmosphere was actually worse than before the program.

Author William Bridges, in his book Managing Transitions : making the most of change, states that we as an organizational culture, have not understood that while change may take place externally, the people involved in the process must "transition" in order for the initiative to be a success. Bridges states that "when we talk about change, we naturally focus on the outcome that the change will produce." Transition "on the other hand," is the psychological process people must go through to come to terms with the new situation. Change is external, transition is internal" 1,p.3 Later he adds "Transition is different. The starting point for transition is not the outcome, but the ending that you make to leave that old situation behind" 2,p.4 We have all been through periods of transition in our lives such as going to college, getting married, getting a new job, moving to a new place. Each time we experienced feelings of loss, disorientation (often called "culture shock"), self-doubt and grief for what was before to name a few. One of the quickest ways, it has been said, to realize your inadequacies, with regard to your job expertise is to move to a new position. Often, we settle into a comfortable assurance of our job-related and personal competencies that are upended when we are faced with a new challenge. At that time, our old inadequacies we've learned to cover or compensate for reemerge to haunt us like a ghost. Such is also the case with your employees during periods of change. They enter what Bridges calls a kind of emotional wilderness. They and you must psychologically journey through this wilderness in order to adapt successfully to new conditions. During this journey, their unconscious roles learned within their family structure appear with sometimes disastrous results for them and the work environment.

Family therapist and business consultant, Brian DesRoches in his book Your boss is not your mother : breaking free from emotional politics to achieve independence and success at work, indicates that most of what we see in the typical responses to change in the work environment like resistance, both active and passive, sabotage and even self-destructive behavior are, roles learned in the family unit as coping mechanisms during periods of stress. These roles can combine and even support each other to the detriment of the organization. The roles can emerge as negative organizational dynamics or psychological games. As an example, one such game involves the classic denial response when negative social dynamics or other problems exist within an organization. The dynamics shifts away from the problem and emerges as organizational scapegoating. As an example, organizational scapegoating focuses blame for the existent problems on one person or department as a chronic source of what is going wrong within the organization and usually is well supported by other members of the organization. After all, who wants to shoulder blame when it can be passed to others. While the scapegoat is probably not without a share of the blame, he/she or the department does not generally operate in an organiza-

tional vacuum. Wise leadership recognizes the interrelated nature of the modern work environment and look toward solutions and incorporation rather than scapegoating and punishment. Additionally, like any dysfunctional family, the person who first brings the organizational problems to light will most likely shoulder a negative response from his organization and therefore, should exercise great care and planning before blowing the whistle. These negative roles and dynamics can exist for a long time in organizations because they are difficult to recognize and acknowledge an initially appear to preserve the organizational culture. However for any long term success of any organizational environment, these negative dynamics must be addressed.

DesRoches advises that a manager's first step to understanding these often complex organizational dynamics is to privately map out the work environment. This mechanism begins by listing the official roles associated with each person and then their unofficial role in the organization. Combined with your own assessment of yourself, roles and reactions to roles, you, as a manager will have an effective predictive tool for planning to deal with the dynamics of change.

Once you have your managerial tools in hand, Bridges advises you to ask the following questions:

1. What is actually going to change?
2. What side effects or secondary reactions could result from this change?
3. Who will gain from this change and more importantly, who will have to give up something?
4. What is over for everyone as a result of the change?

Then Bridges outlines many ways to successfully respond to the reactions and resistance. One tactic was recently employed by our main academic library when the card catalog was being closed and retired. They ritualized the event as a sort of mock-funeral for the card catalog thereby allowing their staff to symbolically say good-bye to a trusted companion in a light-hearted manner. If time allows, I would advise the gradual low-key evangelization of your staff through short individual or group meetings. The key element to this tactic is a gentle, but persistent sales campaign for your vision of the change. This period of transition cannot be rushed without negative consequences. Authors Cynthia Scott and Dennis Jaffe caution us as managers to beware of what they call the "Tarzan-swing" phenomena. Here management "may feel that the company simply doesn't have time to move through the other stages" and add that "wishing doesn't change the sequence, it just drives it underground." 3, p.34 This will only extend the time frame of adaptation and foster all manner of negativity and resistance.

As for yourself as a manager, you need to recognize and adopt your own response to the changes. Change is not something your employees go through alone but you accompany and guide them by your own attitudes and responses. Your employees look to you for guidance and as a model for how to adapt to the

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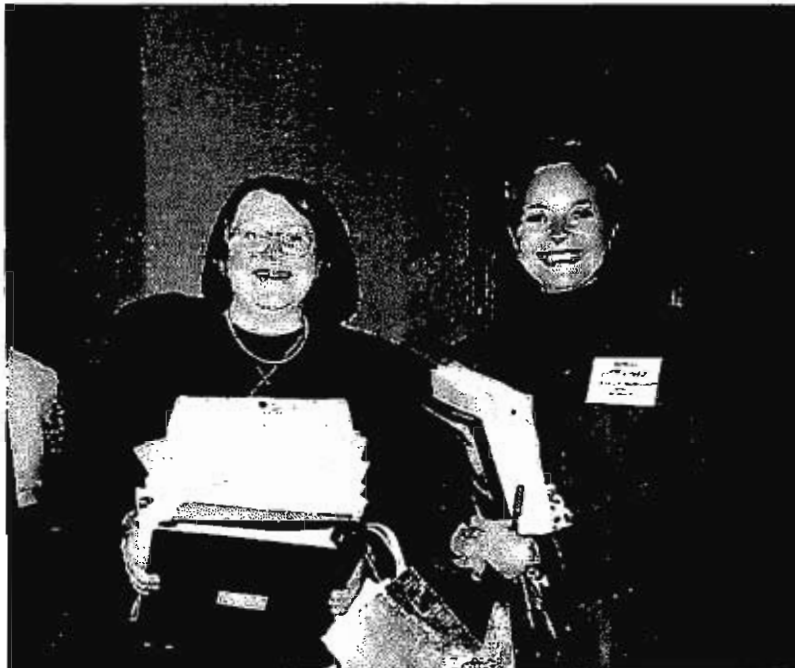
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situation themselves. If you are negative or stressed, you will impart this to your employees and they will manifest it for you. If this modeling of the desired attitudes and behavioral responses sounds somewhat parental, you are correct. As a supervisor, you play many roles including instructor, counselor, decision-maker and you must try to play them honestly and consciously.

In the final analysis, we are hopefully learning to lead and cultivate an organizational dynamic of managing change in our workplace. This managerial skill, over time will embed a tolerance for the change that has and will remain a constant throughout our work and personal lives. We as a business culture are moving away from the concepts and postures of domination and control of the workplace to one of cooperation and empowerment of ourselves and our employees. Ideally, by understanding and effectively managing change, we will begin to foster an internal climate of organizational values like cooperation, communication, civility, respect for the value of each person's contribution to the work environment and an ongoing tolerance for change. In that we spend more actual hours with those at work than we do with our own families, this type of organizational environment seems well worth the effort

Footnotes:

1. Bridges, Willaim
Managing Transitions : making the most of change
Reading, MA : Addison-Wesley Publishing, 1991
2. Bridges, p.4
3. Scott, Cynthia D. And Dennis T. Jaffe
Managing change at work : leading people through organizational transitions
Revised edition
Menlo Park, CA : Crisp Productions, Inc. 1995



Presidents Past & Present,
Donna Bausch & Sue Burch

REVISITING SEAALL@NewOrleans.98

The Institute Grace Mills, reviewer

On March 12, 1998, nearly thirty law librarians gathered in the Hotel Monteleone in New Orleans for the 1998 SEAALL Annual Meeting's Institute "Power and Influence: Tactics for Success." This Institute aimed to maximize one's success for the organization (whether law firm, county library or academic library -- and librarians from each of these venues were represented.) I found the entire day enjoyable and informative.

We started the morning session led by Dr. Abigail Hubbard, a professor from the business school at University of Houston. She began with a discussion on the uses of power and its intended and unintended consequences. What is important to you and your organization? Her session was enlivened by the our continual participation. What was interesting was the fact that the varieties of our work environments (say law firm vs. academic law library) led to similar responses towards conflict, resolution, political behavior and problem solving.

Most informative was when each of us completed a personal values questionnaire that asked us questions about our values related to achievement, affiliation and power. When we finished Dr. Hubbard informed us that effective managers rated higher on achievement and power than affiliation.

Our afternoon session, led by Sally Gardner Reed, currently the director of libraries for Norfolk, VA, reinforced what we had heard and learned in the morning. Power, she stated, is a more long-term goal while influence is action oriented. Much of what and how we do centers upon ourselves. The morning questionnaire was advanced. Why is was we discussed important? Because on a daily basis, for our personal and institutional survival, we acquire knowledge we can use. And by being aware of the value of power and influence we can be more effective and build coalitions that strengthen our work environment.

Thus ended an enlivening day, a prelude to an interesting Annual Meeting.

Louisiana's Uncommon Legal History Jack Bissett, reviewer

Dr. Mark Fernandez, of Loyola University spoke engagingly about the wealth of fascinating, but misleading treatments of Louisiana's legal history by local scholars. The early, "gentlemen scholars," mostly lawyers and judges, wrote reliable historical narratives which were unfortunately lacking in legal analysis. Later work is characterized by a greater air of professionalism, but too narrowly focused on the civil law. Louisiana

historians have revelled in the uniqueness of Louisiana's legal past, but their preoccupation with the civil law has left the public law, and therefore the larger picture, incompletely explored.

When a justice of the Louisiana Supreme Court chanced to mention to Dr. Warren Billings, of the University of New Orleans, the need to protect the archives of the Court, there being at the time no state archives in which to place them, the process began which led, ultimately, to their being housed at the University of New Orleans. Over the last twenty years, a succession of students and scholars have organized and examined them, and a growing body of conference papers and articles has appeared, mostly taking a historical legal approach. Billings opined that the records in the archive reflect not only the state's distinguishing legal characteristics, but also those it has in common with the other gulf states, and that one of the eventual outcomes of research in the archives will be a weaving of Louisiana's legal history into the history of the South, and of the U.S. as a whole.

Dr. Judith K. Schafer, of Tulane University, worked with the Supreme Court records at the University of New Orleans, studying slavery as a feature of the Louisiana social order. She reviewed for us two cases. The first, of a young German girl who fell into slavery as the last of an indentured family, sued for freedom, and won, largely because she was apparently white. The second concerned a slave girl who claimed to be a white captive. It was fascinating to hear the kinds of "evidence" presented for and against her claim to "whiteness." Her case reached the Supreme Court on the question of whether "a white could be a slave." The Court, concluding that the primary question was instead that of proof of purchase and ownership, sent it back to the local court. Before it was decided New Orleans surrendered to Union forces.

Employment Law Carol Parris, reviewer

This program was presented by Robert McKnight, Esq., a partner in the New Orleans firm of Murphy and McKnight, LLP where he practices primarily in the area of labor and employment law.

Mr. McKnight gave a very succinct program on the basics of labor law. He spoke on the numerous federal laws and regulations which cover the workplace and the worker. Employment issues have become one of the most active fields of litigation therefore Mr. McKnight could only skim the surface of many employment and labor issues.

He spoke primarily on the current topics of labor and employment law which include the areas of federal anti-

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discrimination law, including race, color, religion, sex and national origin, age discrimination and disability or ADA issues. Workplace privacy issues were discussed along with violence in the workplace and the Family and Medical Leave Act. In the hour allotted to him, he covered each area with alacrity. I was very impressed with the amount of knowledge and insight he dispensed in the course of his presentation. The handouts he provided were also educational and very helpful. I have had occasion to use them several times.

I would like to thank Mr. McKnight for a program that was revealing, informative and interesting. I hope to hear other programs by him in future years.

Censorship@Your Library: An Update Tim Coggins, reviewer

Imagine attending a SEAALL program and seeing a picture of a naked person (censored of course), hearing how a book about voodoo and hoodoo provides instructions about how to kill someone, and then meeting a "smelly Internet man." Approximately 80 attendees at "Censorship At Your Library: An Update" heard Timothy L. Coggins, Rhea Ballard-Thrower, and James Hashek discuss these and other issues associated with censorship in libraries. Coggins, Director of the Law Library & Associate Professor of Law at the University of Richmond, introduced the program and provided background information about censorship. He demonstrated how easy a librarian or a patron could locate accidentally what might be perceived as pornography. He discussed four primary motivations of censors: family values; religious views; political views; and minority rights. Tim also provided the titles of books that have been challenged in each of the four categories. Tim discussed the Communications Decency Act of 1996 and Reno v. American Civil Liberties Union, 117 S. Ct. 2329 (West 1997), in which the U.S. Supreme Court declared unconstitutional certain provisions of the CDA. He concluded his presentation with a discussion of federal legislative efforts since the CDA to regulate the content of the Internet and access to the Internet by minors and several state legislative attempts to accomplish the same goal and the courts' reactions to this legislative attempts.

Attorney James R. Hashek of Roberts, Katz & Boudier in New Orleans discussed his involvement in Delcarpio v. St. Tammany Parish School Board, 865 F. Supp. 350 (E.D. La. 1997). Hashek represented the parents individually and on behalf of their children to challenge the removal of Voodoo Hoodoo, by Jim Haskins, from the schools' libraries. The book was challenged by parents and citizens in the community, but both a School-Level Committee for Reconsideration and an Appeals Committee appointed by the Superintendent recommended that the book should be retained by the libraries. The School Board, after significant discussions and testimony by local citizens, voted to remove the book. One member of the School Board suggested that the book should be removed from the shelves and "destroyed." Jim relied on the U.S. Supreme Court's plurality decision in Board of Education, Island Trees

Union Free School District v. Pico, the only U.S. Supreme Court decision to address specifically the issue, to argue that a book already on library shelves cannot be removed unless it is determined that the book is "pervasively vulgar" and "educationally unsuitable." Hashek's motion for summary judgment was granted by the federal district court. He concluded by asking law librarians how they might be more involved in censorship issues and suggested that law librarians are positioned well to help preserve First Amendment rights because we help to train new generations of lawyers.

Rhea Ballard-Thrower, Associate Librarian at Georgia State University Law Library, concluded the program with a lively discussion of how her library has dealt with users' accessing pornography and chat groups through the library's public access terminals. Ballard-Thrower provided background information about Internet access in public institutions in Georgia and then discussed some of the problems resulting from this access and the site of the Law Library in downtown Atlanta. She introduced the audience to one of the GSU Law Library's heaviest Internet users, the "smelly Internet man," who used the public access terminals daily and for many hours each day. Rhea suggested several options that libraries might consider when they provide Internet access on their public terminals. The most obvious option is to do nothing formal and to resolve issues/problems individually. Libraries also might consider "Internet use policies," "acceptable use policies," controlling access to the terminals by passwords and sign-up sheets, and staff monitoring of the terminals. Environmental changes (standing-up at terminals rather than chairs or stools, location of terminals, etc.) might reduce heavy use of public access terminals. Libraries also might consider the installation of filters and blocking devices. Rhea concluded with four recommendations for librarians. First, identify and analyze carefully the problem that you are attempting to resolve. Consider your users, activity at the terminals, and the protocol that you want to develop to address any issues. Second, remember your primary purpose and ask yourself if your primary purpose outweighs the problems. Third, consider if there is a less controversial way to solve the problem. Finally, involve as many people as you can before you react; be sure to check with colleagues, legal counsel for your institution, and others who might have faced the same issues.

Training, Teaching and Whatever Happened to Reference? Miriam Murphy, reviewer

Law librarians face increasing service demands and shorter deadlines every day. Dealing with the challenges of the workplace requires time management skills. Each presenter provided a different perspective on time management and made several recommendations.

Amy Osborne, from the University of Kentucky College of Law Library, shared advice from the experts on minimizing interruptions including turning your desk away from the door, placing objects on all the chairs in your office, and shortening

(Continued on page 28)

(Continued from page 27)

the front legs of your visitor's chairs. More practical advice was: to eliminate administrative levels and flatten the management structure so that there would be fewer time consuming meetings between levels; instead, have short impromptu meetings as needed; plan your daily schedule two to three days ahead of time; make a 'to do' list to help keep you focused; create guides and handouts for reoccurring projects; keep an electronic reference log for those hard to answer questions; keep your materials organized; handle papers only once - either file it or act on it; delegate.

For those facing the intensity of the information technology revolution, Cynthia Jones, from Phelps Dunbar, New Orleans, provided time management tips. In order to provide excellent personal service in an 'urgency' environment, you have to distinguish real 'urgent' needs from perceived needs. If everything is a crisis, there is no time to plan. Don't overbook your schedule. Handling continual demands from multiple sources requires a positive attitude. Perceive problems as challenges. Train your attorneys to help themselves and allow co-workers to help so they can develop their own skills. Anticipate future needs by keeping current with changing technology through newsletters, vendors, and the MIS department.

As a method of saving time, Mike Smith, U.S. Court of Appeals for the Fifth Circuit Library, presented pro-active reference suggestions including distributing a paper newsletter to share information with all the judges and clarifying to the community the separate duties of the library and the MIS department. To see where people are spending their research time consult Lexis/Westlaw usage reports and the internet bookmarks on the public access computers. Efficient use of those particular resources can then be addressed in the newsletter. The newsletter also anticipates issues before they come to court addressing probable research questions on the issues. Mike concluded the program with his 'Top Ten Time Management Tools' ranging from no.10: User caller ID-it's cheap, it screens, it works; to no. 1: No more conferences.

Creative Marketing **Sally Wambold, reviewer**

Hazel Johnson, Connie Matzen, and Kathy Crosslin presented new ways for librarians to market themselves as professionals and equals. Hazel Johnson introduced the program as a forum for techniques, war stories and successes.

Connie Matzen role played a librarian representing her professional group at a state bar association meeting. This showed the importance of visibility and interaction with other groups. Connie was ably assisted in her role play by Tom Steele (as Chief Justice Burley Mitchell), Martha Thomas (as an attorney), Jill Sloop (as the senior partner), Carolyn Scott (as the paralegal exhibiting and the online vendor exhibiting), and Barbara Duval (as the "doubting person"). Not only did Connie show exhibiting as marketing, but she gave practical advice for making it happen. Among the early tasks to do are: contact the state bar association, start collecting materials for the exhibit,

and arrange to borrow the AALL Display Booth (Steve Serpas is the contact).

Hazel Johnson followed Connie and presented many ideas for local, national, and global marketing. Hazel works with the ABA Law Practice Management Section and has identified places where law librarians help. The Information Technology and Implementation Working Group is an example of law librarians working to evaluate the Web and make it a more useful and effective tool of research; it markets the unique abilities of librarians to evaluate sources of information. Hazel cited Chapters and SIS's as a source for marketing. Individuals can market librarianship by serving on university committees, setting up informative Websites (LLRX), serving on boards of public libraries, and speaking at career day presentations. Hazel also gave how-to's: she advised the audience to be aware of and to create opportunities. When asked, say yes! Do a good job. Once you have completed the job, maintain the connection with the attorney or organization that sought your expertise. It is important to avoid being discouraged. Hazel ended by telling the audience, "Always wear your law librarian hat!"

Kathy Crosslin finished the program with a generous sample of tips and ideas. First, Kathy encouraged everyone to get outside the library. For example, the Atlanta Law Libraries Association teaches a six weeks course on legal research, which includes the Internet. Within the organization, it's important to inform other departments about what the law library does. Also within the organization, other departments can help to create marketing opportunities. Kathy lastly discussed the information audit. She admitted it was a huge undertaking, not just a survey. It requires in-depth interviews to determine how information is handled. A map of these interviews can show how the library can streamline information flow.

This was a rich program, full of ideas well worth using.

Medical and Legal Libraries: Organizational Partnering and Reconstruction **Dee Wood, reviewer**

Practical application of current management theories and principles is a grueling task faced by most of today's library managers in the face of new technologies and the information explosion. Two innovative management models which promote overall change to improve the quality of customer service and employee satisfaction were described to an attentive audience by two model managers. Herb Cihak, Law Librarian and Janet Stith, Medical Librarian from the University of Kentucky joined forces to develop new techniques for molding library employees into library teams which abound with creativity, productivity and great leadership capabilities at all levels.

The presenters efforts to accomplish change have brought positive results to both library teams. They have progressed at different rates due to the diverse cultural backgrounds, individual needs and experiences of team members involved in the process of reconstruction. Both managers agree that although

(Continued on page 29)

(Continued from page 28)

the success of their techniques requires continuous adjustment, it is that very continuous adjustment which brings positive outcomes.

The foundation for the two leadership models is based on liberating and empowering individual employees to improve their organizations as a whole. The liberation of individual team members to embrace change as an organizational improvement tool acts as a catalyst to instill team principles, team attitudes, value-driven practices, and leadership skills. Mr. Cihak and Ms. Stith, in addition to explaining their techniques, led the audience through the processes they followed to accomplish change, what specific changes were made, and the results of those changes. This was a "must see" presentation which offered managers/leaders a fresh new method to propel their library teams into the 21st century.

Electronic Dissemination of Court Opinions Rosalie Sanderson, reviewer

In recent years individuals from a variety of professions and workplaces have been actively involved in the electronic dissemination of court opinions. Three law librarians who have been at the forefront of this endeavor spoke about their activities during the recent SEALL meeting. Catherine Lemann, Law Library of Louisiana, discussed disseminating opinions and other information via the Supreme Court of Louisiana Home Page [<http://www.lasc.org>]. The web site was inaugurated in March 1996. It includes opinions, court rules, argument docket, judicial biographies, and information on how to contact the clerk's office. Ms. Lemann discussed the issues addressed when planning the web site: hosting for the site, format of documents, type of search engine to employ, updating, currency and content. The first resolution of these issues was not always the final resolution.

As the webmasters gained more experience, their opinions and options sometimes changed. For example, the site was hosted initially by the Greater New Orleans Freenet, but by Sept. 1997 there was a need for more space and the site became self-hosted. During the two years of operation, three different formats have been used for the court opinions: self-executing compressed files, html format, and PDF files.

Ms. Lemann was able to bring extensive knowledge to the Louisiana project from her work as a member of the AALL Information Technology and Implementation Working Group. This group developed a *Checklist for Evaluating Websites*, and Ms. Lemann evaluated all state court sites on the basis of the checklist. This experience evaluating other court websites was invaluable to Ms. Lemann as she worked to set up the site for the Supreme Court of Louisiana. She used her knowledge of the positive and negative features of other sites to enhance the Louisiana site. While realizing that quality control issues were of paramount importance, Ms. Lemann's principal goal was the development of a system as user friendly as possible to provide access to the public.

During the past year, Holiday Osborne, Emory School of

Law Library, has assumed the demanding role of webmaster. Ms. Osborne demonstrated the award winning Federal Court Finder page at Emory. This site was selected by LYCOS as a top 5% site, and was awarded the Freedom Award from the Library of Congress for publishing cases of a number of federal circuit courts. This site has a touch sensitive map of the United States with links to the opinions of the federal circuits. Ms. Osborne uploads cases from 6 federal circuits in html format on the Federal Court Finder page everyday. The opinions are available by party name, date and simple keyword. Ms. Osborne discussed the major issues facing the webmaster: format, usage, the selection of a search engine, equipment and personnel. She also discussed site usage and where opinions are actually being disseminated.

Everyday the webmaster responds to mail about the site and problems with the system, in addition to uploading the opinions. The demands on the webmaster's times necessarily vary, but normally require from 45 minutes to 2 ½ hours per day. Ms. Osborne concluded her presentation with a prediction that future projects will include making oral arguments available in video on the web, providing electronic docket files, and video conferencing of such activities as settlements talks. Her handout *Federal Court Cases on the World Wide Web, March 13, 1998* was very helpful.

Kay Guillot, U.S. Court of Appeals for the Fifth Circuit Library, brought both history and the future into her presentation. She emphasized the Fifth Circuit's strong tradition of commitment to free public access to information. At this time Fifth Circuit opinions are available from 1992 at the Fifth Circuit web site. Fifth Circuit opinions were first made available on the internet in 1994 through an arrangement with the Tarleton Law Library at the University of Texas. By 1995, the fifth circuit had begun distributing them directly, finding that local control of the dissemination of opinions was more efficient than working with an outside organization. At this time the Fifth Circuit is the only federal circuit which has a web site maintained locally. [<http://www.ca5.uscourts.gov>]

After discussing the accomplishments of the past, Ms. Guillot provided some tantalizing glimpses of the future. PACER, the system which provides docket information for the federal courts, will soon be accessible via internet. There are two PACER pilot programs in operation now. One pilot is operating at the Administrative Office of the U.S. Courts testing firewalls to insure the security of the system. The other pilot is operating at the fifth circuit, testing methods of charging for PACER information.

Currently only the Fifth Circuit makes opinions available through their own web site, but the Judicial Conference has determined that there will soon be three gateways for information for all federal circuits. The gateways will be headquartered at the Fifth Circuit, the Ninth Circuit, and the Administrative Office of the U.S. Courts in Washington. Direct access will be provided to each circuit court and the district courts within the circuits. Whatever the future brings, it should be increasingly easy to find federal court opinions and information about mat-

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ters not yet decided or settled. With leadership of the calibre of Ms. Lemann, Ms. Osborne and Ms. Guillot we can expect increasing access to court opinions and other legal information at easily accessible, user-friendly web-sites.

Technology, the Library & the MIS Department Amy Osborne, reviewer

Ben Cowgill, an attorney and library advocate discussed the impact of technology with regard to the library and the MIS department. Mr. Cowgill began by reviewing what technology has wrought and what it has taught. Technology has of course brought us broader, faster and easier access to information. As a trade off it has put libraries and information centers into a constant state of change and created an environment where it is imperative that individuals learn new skills or rely on someone else. This revolution has also taught us that access isn't everything. He then pointed out that information is not the equivalent of knowledge and that professional help is still needed.

As he sees it, the problems facing librarians are: 1) decision maker attitudes toward new technology, 2) user attitudes toward new methods of research and 3) the mistaken perception of the library profession. Of course everyone has encountered the reverence with which many people hold the internet and Mr. Cowgill shared some of the things overheard in his office with regard to the internet. These statements include such comments as "Wow, this is cool!" and "Man I can do it all myself". Another problem faced by librarians is the perception that technology is seen as an investment while library materials are overhead.

In terms of the MIS department and the library working together, it is important to remember that the two areas have overlapping responsibilities and are mutually dependent upon each other. For example, the library mind set is to find the answer using the best search techniques and most efficient cost effective sources. Conversely, the MIS mind set is to have a personal computer on every desk with information at everyone's fingertips.

In conclusion, Mr. Cowgill told the audience that it is important that they market themselves as information professionals, focus on the customer and anticipate new challenges by developing new skills

Generation X and Legal Education Charles H. Oates, reviewer

This was a brief, but informative session. Billie Jo initially encouraged audience participation by asking what word comes to mind when describing members of "Generation X" (people aged 17-37 born between '61-'81). Participants readily obliged with offerings such as "flighty, cocky, conflicted, self-centered, creative, restless, conservative and flippant. The speaker was quick to point out that positive characteristics are to be found in this group; everything is not negative.

"Generation X" is the first generation to be brought up in an entirely different manner. Many were latchkey kids or children from broken homes. As a result, "Generation X" is sometimes referred to as the "clue-less generation," "slackers," and "the 13th generation." They believe they will have less than their parents had and are somewhat cynical and negative about the future. Many haven't yet grown up, and still rely on their parents who often intervene when they shouldn't. As students they don't like structure or standards—such as turning in papers on time. "Rules are dead." As a result, conflict occurs because law schools use Socratic dialogue, one exam, grades (much grade inflation occurred in the 80's), and the LSAT (many Xers take it just for fun to compare themselves with others.) She attributed much of her material on the subject to an article by Mary Cage in *The Chronicle of Higher Education*, June 30, '93, and a book by Bruce Tulgan, founder of Rainmaker, Inc., titled *The Manager's Pocket Guide to Generation X*.

Asking what we as librarians can do to help, she suggested that in our teaching/training of such individuals we strive to promote interaction and create opportunities for feedback through hands-on activities such as simulations, role play, tests, and quizzes. We should seek to learn their terminology, such as: "Dilberted"—to be exploited or oppressed by the boss; "Ohnosecond"—the minuscule fraction of time you realize you've made a mistake; and "Salmon Day"—a day spent swimming upstream, only to get nowhere. Finally, be aware, be fair, be understanding, and adjust where you can, remembering when you were that age. So stimulating was the topic that audience stayed around afterward and spontaneously continued the discussion in small groups.

Summer Associate Blitz - Academic & Firm Librarians Unite!

Pamela Melton, reviewer

It is testimony to the strength of the this year's offerings that even the very last programs on the agenda were well attended. An audience of approximately 70 heard Tom Steele, Lisa Smith-Butler, Kathy Crosslin and Susan Lisi discuss associate training in both law school and law firm settings.

Tom Steele, Director of Law Library Services at Wake Forest University Professional Center Library, opened the program by connecting "anticipatory reference" to summer associate training. When one practices anticipatory reference one foresees and addresses beforehand the needs of one's patrons. In this case, the patrons are the Wake Forest law students and the East Coast law firms that hire them as clerks or associates. The firms need someone who can "actually find relevant legal authority." That need can be addressed by placing greater emphasis on legal research in the law school curriculum (perhaps a topic for a program of its own). The students need to know what is expected of them in a law firm setting. The summer associate program developed at Wake Forest addresses that need by introducing law students to the kinds of legal issues, time and cost restraints, and resource limitations they may encounter

(Continued on page 31)

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(Continued from page 30)

in a law firm. Local attorneys are recruited to come and talk about their firms' practices and expectations. Then the librarians teach specialized research refresher courses.

Students are required to register and to pay a small fee, which serves to increase the rate at which those who sign up actually attend. It was surprising to hear that interest has been very low. The program has also been taught at local law firms, which is not only a good example of cooperation between academic and firm librarians but also a great marketing tool for the law library.

Kathy Crosslin of Kilpatrick, Stockton in Atlanta has been teaching summer associates for 10 years. She reminded everyone that law firms and law schools have the same goals: successful attorneys who can research efficiently and produce a good product. Firms do not always make research instruction programs mandatory. In her firm, where training was optional, sessions on Georgia law for associates from out-of-state law schools were more successful than other programs.

Lisa Smith-Butler, Public Services Librarian at Georgia State University College of Law, described the "Jump Start" program offered at GSU as a collaborative effort between academic and local law firm librarians. The program has two goals: to prepare students for their clerkship or new associate position and to remind them of the resources of the law library. Practice oriented materials such as loose-leaf services are emphasized and local firm librarians participate as instructors. Currently, the program is only an hour long and, as at Wake Forest, interest has been fairly low. However, they plan to persevere in the hope that attendance will increase.

Timing is crucial to the success of these programs. Smith-Butler advised scheduling them ahead of exams but not too far from the beginning of the clerkships. She offered advice on what can reasonably be accomplished (refresher not instruction from scratch); instructors (school or firm librarians, vendor reps or practitioners); handouts (samples included some very useful material, especially a "Research Strategies Worksheet")

(Continued on page 32)

and how to advertise (e-mail, flyers, posters).

The last speaker, Susan Lisi, Law Librarian at Hunton & Williams in Atlanta, was not able, due to technical difficulties, to show us her firm's innovative web-based associate training program. It is offered over the firm's Intranet and allows the associates to train at their own pace.

It saves the firm time and resources, is easily updated, and seamlessly introduces clerks and associates to internal and external resources available from their desktops. She echoed much of what the previous speakers had said about the value of research refreshers before summer employment.

Having recently moved from the private law firm environment to an academic library, where I taught my first formal full length course in legal research this spring, I came to the program with a newly acquired appreciation for the difficulty of teaching practical research skills in law school. I came away with ideas for improvements in this area at my own law school, so that our graduates are better equipped when they become clerks and associates. What more can you ask from a professional development program?

PROPOSED BYLAW CHANGES

by
Donna Bausch

Life Membership

Pursuant to a recommendation from the Membership Committee, the Executive Board voted to recommend to the membership that the bylaws provision dealing with life membership be amended to read:

The Chapter may at any regular meeting by a vote of two thirds of those present elect to life membership those who have been members of the Chapter for at least ten years who have reached the age of fifty-five, have retired from active full-time library work, and have a record of substantial service to the Chapter.

The intent of this change is to make life membership a more meaningful honor. Nominations will be solicited by and submitted to the Membership Committee for their review prior to submission to the Executive Board.

Immediate Past President & Directors

The Immediate Past President is listed as a member of the Board in the Bylaws but not the Articles. The proposed articles amendment seeks to remedy this apparent omission.

Based on information gleaned from Chapter Roundtables, the Chapter Presidents' Listserv and experiences in other chapters, the Executive Board recommends an increase in the size of the Board. Many other chapters have a larger Board

which permits the appointment of liaisons to committees and other functions which SEAALL's limited number of officers have not been able to assume. The addition of two directors serving staggered two-year terms will allow SEAALL to undertake a wider variety of projects.

Proposed Articles Amendments: Add Immediate Past President and two Directors to those positions listed as officers in Article IV, Section 1 - Officers, as follows:

The new provisions will read (changes in bold):

*The officers of the corporation shall consist of a President, Vice-President, President Elect, Secretary, Treasurer, **Immediate Past President and two Directors...**The secretary, treasurer and the directors shall each serve for two years.*

If the office of secretary, treasurer or director be comes vacant...the president will be empowered to appoint a successor...)

Proposed Bylaws Amendments:

The treasurer and a director shall be elected...

The membership will be asked to vote on these proposals at the breakfast business meeting in Anaheim.

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St. Patrick's Day Parade
in the
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Sue Burch, Hazel Johnson and Ebba Jo Sexton at the Cabildo reception

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