

SOUTHEASTERN LAW LIBRARIAN



Newsletter of the Southeastern Chapter of A.A.L.L.
VOLUME 25 NUMBER 2 Spring 2000

Message from the President

If you weren't in Puerto Rico, you missed a wonderful meeting! Thanks again to Michael Whipple and Pedro Padilla for arranging a beautiful site and spectacular events. Everyone greatly appreciated all the hard work you, your staff, and local volunteers contributed to making the 2000 SEAALL annual meeting a memorable success.

- ◆ While it may seem difficult, I am sure that Herb Cihak, chair of the Program Committee and Rhea Ballard-Thrower, chair of Local Arrangements, and their committees are planning an equally interesting and entertaining meeting in Atlanta next year. Don't forget it's a joint meeting with our colleagues in SWALL.
- ◆ Sue Burch arranged for a group photo of our members for the AALL time capsule. I hope some of us are around in 25 years when it is opened! Personally, I appreciated all the help and guidance that Steve Hinckley, Board members, and the membership generally gave me last year. I anticipate that I will need lots more assistance this year and hope you will be as accommodating.
- ◆ Since my return from San Juan, I've been finishing my work as Program Committee chair. I am pleased to report that the evaluations were very positive. Again, I have to thank the members of the Program Committee, Kelly Browne, Amy Osborne, Mary Louise Corbett, Pedro Padilla, Martha Thomas and Edna Dixon for all their conscientious work. Thanks also to all the speakers. I enjoyed all the programs I went to and took home new ideas to think about.
- ◆ The SEAALL Board now includes the two at-large members, Kathy Crosslin and Hope Breeze. As yet, their duties are undefined and still developing. I have asked them to coordinate with the committee chairs to provide a specified contact on the Board. We need to put these at-large people to work, so if you have any suggestions, please let me know.
- ◆ The committees are in place and will begin their work. The rosters are in this newsletter. If you are surprised to see your name or surprised that it's not there, let me know.

I am looking forward to working for SEAALL for the next year. I keep meeting more of the members. This is a wonderful group of people and I agree that it's the best chapter in AALL!

—Cathy Lemann



SOUTHEASTERN LAW LIBRARIAN

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ERRATA

There are several errors of transcription of the Articles of Incorporation and Bylaws which were printed in *Southeastern Law Librarian (Directory Issue)*, v. 25, no. 1, Winter 2000.

In the Membership Directory, page 2, column 2, paragraph 2 should read:

The Southeastern regions includes Puerto Rico, the U.S. Virgin Islands, the District of Columbia, and the following states: Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, and West Virginia and such other states as may be added.

Page 4, column 2, paragraph 5: for ans read and
Page 5, column 1, heading: for April 18, 1997 read July 12, 1998.

Page 5, column 1, paragraph 5: for mat read may.

Page 6, column 1, paragraph 4 should read:

The president shall appoint a nominating committee who shall submit the names of the candidate or candidates for each of the following offices by November 1 in the year in which the office is elected: Vice-President/President Elect, Secretary, Treasurer and Member-at-Large.

The Secretary (1998-2000) regrets these errors and tenders her apologies.

SOUTHEASTERN LAW LIBRARIAN

Dear Readers,

We, the editors, want to thank each and everyone of you who generously contributed pictures from San Juan. We could not use all of them, but will send them on to Terry Long for the SEAALL photo album.

This is the last issue that I will compile. As you will read in SEAALL Briefs, I'm retiring from the University of Kentucky. It's been an enriching experience to participate in SEAALL, but all good things must end to make room for more good things.

Sue will continue production of the SE Law Librarian.

—Ebba Jo

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Editorial comments or submissions should be sent to:
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or
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620 S. Limestone Street
Lexington, KY 40506-0048

606-257-8351 or 606-257-5133
ebbajo@pop.uky.edu
sburch@pop.uky.edu

Submissions should be sent in electronic format. Direct transmission via electronic mail is preferred, but diskettes are acceptable, if delivered in Wordperfect or MSWord.

The opinions expressed in the columns are those of the authors and do not necessarily represent those of SEAALL. The *Southeastern Law Librarian* is not copyrighted; however, permission should be sought from the authors and credit given when quoting or photocopying materials from the publication.

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Pictures, pictures!

NEWSLETTER DEADLINES

Winter	January 30, 2001
Spring	April 30, 2001
Summer	July 30, 2000
Fall	October 30, 2000

1999 SERVICE TO SEAALL AWARD

Kay Moller Todd has served as Senior Legal Researcher at the law firm of Paul, Hastings, Janofsky & Walker in Atlanta since 1982. Not content with the traditional model of law firm librarianship, Kay pioneered the establishment of billing goals for legal researchers and librarians at her firm. In addition to serving clients directly with research support, she drafts affirmative action plans and performs other client services uncommon to law librarians. Her groundbreaking efforts have been instrumental in positioning private law firm librarians as central to the mission of the law firm and a source of added value and cost recovery. She established a professional standard which others have sought to follow in the last decade. Prior to her tenure at Paul, Hastings, Kay served as law librarian at Kilpatrick & Cody, the State Library of Georgia and Columbia University Law Library.

Kay served the Atlanta Law Libraries Association (ALLA) as President in 1976-77 before leading SEAALL as President in 1983-84. Kay was only the second private law firm librarian to serve as SEAALL President. She also served on a variety of SEAALL Committees including the Constitution, Education, Nominating, Placement, Program and Scholarship Committees, many of them as Chair. Kay has been a speaker and panelist at many SEAALL annual meetings, most recently in Tallahassee in 1997, where she spoke on "Thinking Outside the Box for Law Librarians" with Mark Estes.

She is the author of a chapter on Securities Regulation in Leah Chanin's "Specialized Legal Research", as well as numerous books and articles in library and legal literature.

New Ideas and initiatives characterized Kay's tenure as President of AALL. In her candidate statement published in the February 1992 AALL Newsletter, Kay indicated that she believed that two concepts were critical to AALL in the years ahead — change and value. How prescient she was. In the years since her AALL Presidency, Kay has continued to "think outside the box." She was the first Chair of the AALL PDC or Professional Development Committee, which has revolutionized the manner in which law librarians will obtain continuing professional education by expanding to new formats such as videoconferences and listservs and to new venues such as traveling regional programs for those who cannot attend the annual meeting.



Kay and friend at Fort San Jeronimo

So often, Kay has been the first private law firm librarian to serve in many capacities at the local, regional and national level. An innovator, trailblazer and born leader, Kay is living proof that excellence can be achieved in both one's personal and professional life. Her creativity and organizational skills have translated into other interests, which include knitting, smocking, sewing, gourmet entertaining and canoeing. Her five lovely children — all girls — and her attorney husband will attest to her energy and positive attitude, as will those who have had the privilege of working with her in professional activities. As a role model, a mentor and colleague, Kay sets a standard to which we might all aspire.

— Submitted by Donna Bausch

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SOUTHEASTERN CHAPTER OF THE AMERICAN ASSOCIATION OF LAW LIBRARIES MINUTES OF THE BUSINESS MEETING

San Juan, Puerto Rico, Friday, March 31, 2000

The President, Steve Hinckley, in the Chair, called the meeting to order in the Caribe Hilton Flamingo Room at 3:30 p.m. He welcomed everyone and introduced the officers, who gave reports as follows:

REPORTS OF OFFICERS:

Vice President/President Elect, Cathy Lemann:

Ms. Lemann announced that the programs at this meeting were going according to plan. She made a request for more committee volunteers for the 2000/2001 year.

Secretary, Diana Osbaldiston:

The minutes of the SEAALL Business Meeting held in Washington last July were printed in Southeastern Law Librarian, vol. 24, no.3, Summer 1999. Copies of the minutes were also available in the room. The Secretary asked if there were any corrections or additions to the minutes. Hearing none, she asked the president to move that the minutes be approved as printed. It was so moved, seconded and approved.

The election of officers for the 2000/2001 year and beyond was held in January. Of 588 ballots mailed, only 232 were returned. This represented less than 40% voter turnout, down from just under 50% the previous year. Herb Cihak, Director of the University of Kentucky Law Library was elected Vice President/President Elect. Georgiana Wellford of the Virginia Attorney General's Office was elected Secretary and Hope Breeze of Duke University was elected Member-at-Large. Congratulations were offered to the successful candidates. The Secretary then asked the President to move that the ballots be destroyed. It was so moved, seconded and approved.

Treasurer, Sally Wambold:

The Treasurer presented the financial statement. The balance in the checking account, after deducting for the payment of several bills during the meeting, was \$46,584.61.

Report of Puerto Rico Local Arrangements Chairs:

Mike Whipple and Pedro Padilla announced that there were 148 registrants, 8 extras, 11 one-day registrants, and 11 vendors from 7 companies. There were 22 registered for the institute, which was not quite enough to break even. The President thanked the committee for a great job.

Report of 2001 meeting to be held in Atlanta:

Rhea Ballard-Thrower reported that the meeting would be a joint SEAALL/SWALL event, slated for 19 through 21 April. Arrangements are progressing. Presently they are offering 2 hotels, the Doubletree and Courtyard Marriott in the Buckhead area. The opening reception will be in the Carlos Museum sponsored by Lexis. West will sponsor a Friday event.

Carol Nicholson asked about revenue sharing with SWALL. It had been a 50/50 profit/loss split, but no agreement has actually been made. Carol remarked that SEAALL needs to institutionalize a policy that we always do a proportional split, with the same for state or city chapters. The policy should be firm and consistent. No one offered any idea of the history of the policy on the split of profits and losses at joint meetings. The President said that he had no agreement with David Gay, only a chat as to a possibility of a split. Cathy Lemann said that the split for the last SEAALL/SWALL was 50/50, but at various times there have been small losses or profits from joint meetings. Donna Bausch opined that a policy needs to be institutionalized prospectively. Cam Riley thought that a split might be done one way up to a certain monetary level and beyond that split somehow differently. The President said that it would be politic and neighborly to go forward as SWALL seems to expect. Mark Bernstein proposed that profits go into an escrow for future joint meetings, but Carol Nicholson said that we don't have joint meetings

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(Continued from page 5)

regularly enough to make that worthwhile. The President reiterated that he did not want feelings to become unnecessarily hardened and felt that we need to go forward. It was interjected from the floor that we need to go 50/50 on any losses as well.

COMMITTEE REPORTS:

Articles and Bylaws – Sue Burch reported that there had been no changes.

Education and Public Relations – Charles Oates said that he needed some input from the prior committee to make a web site. With respect to the web, the President thanked Steve Melamut for his good work on the meeting information.

Government Relations – the President said that he had Rebekah Maxwell's report in hand.

Membership – the Chair reported 31 new members. Those present were invited to stand and given a round of applause by way of welcome.

Newsletter and Publications – Ebba Jo Sexton, as one of the editors, reported that they were trying to get more advertisements in order to increase the revenue. She requested more copy, and especially more articles.

Placement – Maureen Eggert, for the Chair, advised that she was posting positions on the web page. She offered her apologies that no materials had arrived per post for the placement table.

Scholarships – Carol Nicholson reported that \$5,000 had been awarded this year. In the category of newer members, the recipients were Duncan Alford, Merrill Chertok, Marie Hamm, Steve Melamut, Lynn Murray and Rachel Schultz. In the category of continuing members, the recipients were Thomas French, Iris Lee, Janice Shull and Sally Wambold. Most of the recipients received grants to attend the Puerto Rico meeting, but Merrill Chertok and Marie Hamm received theirs for library school tuition.

Special Committee on Law Firm Librarian Membership – Kay Todd and Rachel Schultz, co-chairs of the Special Committee reported that they had instituted a discussion list for firm librarians, whether they are SEAALL members or not. From there it is hoped that the participants would become involved and join SEAALL. Initially the list would try to reawaken interest. Rachel requested volunteers for promoting some

discussion topics.

The President thanked the Nominations Committee for their work in preparing a slate of officers.

Service to SEAALL award. This year's winner was not present, but last year's winner, Kay Todd, was recognized.

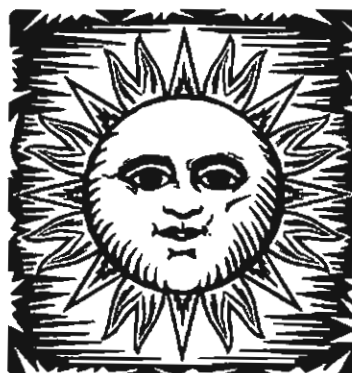
NEW BUSINESS:

As the new directory has arrived, the President will request Paul Bilurch to subscribe everyone to the list and try to improve its usefulness as a communications tool.


The President announced that the SEAALL business meeting in Philadelphia will be held on Monday 17 July from 5-6 p.m. and will be followed by a reception from 6-7p.m. Sue Burch announced that in connection with the Philadelphia meeting the AALL Public Relations Committee is going to do a time capsule which will be opened 25 years hence. She has planned to put a picture of SEAALL members in the capsule, so she requested that all attendees go to the pool area after the last meeting on Saturday to have a picture taken.

The President then thanked the Chapter for its support and for the honor of serving it and installed Catherine Lemann as the new President. The new President adjourned the meeting at 4:30 p.m.

Respectfully submitted,
Diana Osbaldiston, Secretary.



What you miss is often more important than what you find.



	LEXIS	WEST	GSI No Action Letter Database
Full text search of no action letters	Yes	Yes	Yes
Text of all no action letters from 1971-yesterday	Yes	Yes	Yes
No action letters available the day they are released by the SEC	No	No	Yes
PDF image (as filed on paper) of every no action letter	No	No	Yes
Real time alerts of no action letters	No	No	Yes
Easy to use	?	?	Yes
Expert toll free user support	?	?	Yes

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**SOUTHEASTERN CHAPTER OF THE AMERICAN ASSOCIATION OF LAW
LIBRARIES**

**FINANCIAL STATEMENT
APRIL 2000**

OPENING BALANCE		\$ 49,778.80
RECEIPTS	Membership Dues received since 3-30-2000	\$ 3,190.00
	Income from SEAALL 2000 received since 3-30-2000	\$ 2,890.00
	Vendor contributions received since 3-30-2000	\$ 5,200.00
	Total Receipts	\$11,280.00
		\$61,058.80
EXPENSES	Payment for transportation at SEAALL 2000	\$ 975.00
	Institute luncheon at SEAALL 2000	\$ 819.19
	Band for opening reception	\$ 1,400.00
	SEAALL group picture for AALL time capsule	\$ 175.00
	Final payment to Caribe Hilton	\$ 30,109.28
	SEAALL 2000 registration refunds received since 3-30-2000	\$ 310.00
	Reimbursement to one SEAALL 2000 speaker	\$ 627.00
	Postage for mailing dues forms	\$ 228.85
	Reimbursement to Cathy Lemann for SEAALL 2000 expenses	\$ 273.74
	Total Expenses	\$34,918.06
CLOSING BALANCE		\$26,140.74

Respectfully submitted,

Sally Wambold
SEAALL Treasurer

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SEAALL BRIEFS

Ebba Jo Sexton, Collection & Acquisitions Coordinator at the University of Kentucky Law Library, is retiring from her position on July 31, 2000. She has enjoyed 20 years of SEAALL meetings and its diverse membership and plans to "keep in touch." Currently she is co-editor of the Southeastern Law Librarian, your peerless newsletter.

Timothy L. Coggins, Director of the Law Library & Associate Professor at the University of Richmond School of Law, presented "Finding Legal Information Using the Internet: Strategies, Issues, and Tips for Advanced Searching" at the second statewide conference of the Virginia Alliance of Legal Assistant Associations in Richmond, VA on April 29, 2000. He and Hazel L. Johnson, Reference Librarian at McGuire Woods Battle & Boothe, presented a full-day SOLINET workshop, "Legal Reference Services and Resources for Public and Academic Librarians, at the Fayette County Public Library, Fayetteville, Georgia, on March 20, 2000.



The heavenly beach at the Caribe Hilton

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SEAALL PLACEMENT

FLORIDA

The Miami-Dade County Law Library is seeking a highly motivated, energetic and innovative, creative, team-minded and service-oriented Executive Director.

Position: Executive Director

Location: Miami, Florida

Salary: Commensurate with qualifications and experience. In addition, this position offers excellent benefits.

Responsibilities:

Supervise, direct and manage the staff and services of the Miami-Dade County Law Library. The position responsibilities of this pro-active leader will include human resource management, policy planning and implementation, collections management and maintenance, budget development, financial accounting and facility coordination.

Qualifications:

Required - (1) Master's Degree in Library Science from ALA-accredited institution; (2) Five years of high level experience in law library administration that included substantial supervisory responsibility, direct delivery of law library services, and preparation and management of budgets;

(3) Excellent oral and written communications skills.

Preferred - (4) Master's degree in Business or Public Administration or Law; (5) Experience in law library public service, library space planning and design. (6) Demonstrated experience reflecting innovative use of technology.

To Apply:

Submit a current resume reflecting all of your background that relates to the stated qualifications and a cover letter clearly indicating why you are interested in and qualified for this Law Library position. Send your application materials to:

Andrew Z. Adkins, III
Director, Legal Technology Institute
University of Florida Levin College of Law
P.O. Box 117644
Gainesville, FL 32611-7644
(352) 392-2278 (voice), (352) 392-3005 (fax)
adkins@law.ufl.edu

KENTUCKY

University of Kentucky College of Law Library

Title: Collection and Acquisitions Coordinator

Qualifications:

Required: J.D. and M.L.S. degrees from accredited programs. Strong service orientation; effective interpersonal and organizational skills, and the ability to work independently and as part of a team; knowledge of collection and acquisitions processes and LC cataloging practices.

Preferred: Experience in an academic law library setting; knowledge of integrated library systems, online bibliographic utilities, preferably OCLC, and the legal publishing industry; demonstration of competence with a variety of legal research tools and electronic research resources.

General Responsibilities: The Collection and Acquisitions Coordinator reports to the director of the law library. Collection and acquisition functions, vendor contacts, and secondary cataloging responsibilities are handled.

Specific Responsibilities:

- * Makes daily collection and acquisition decisions.
- * Provides back-up cataloging support.
- * Serves as vendor liaison.
- * Provides some reference desk service.
- * Liaison to university library collection development team.
- * Oversees superceded collection.

Salary:

Commensurate with experience, but within a range of \$35,000-\$40,500. This is a tenure track position within the University of Kentucky Library System.

Fringe Benefits:

Twenty-two vacation days; liberal sick leave; university group health care plans; group life insurance; excellent TIAA/CREF retirement/annuity program.

Applications:

Send an application, resume, and the names of three references (electronic correspondence is acceptable) to: Sue Burch, Associate Director, University of Kentucky College of Law Library, 620 S. Limestone Street, Lexington, KY 40506-0048. (sburch@pop.uky.edu). Letters will be accepted until the position is filled. Initial screening will begin June 1, 2000. The University of Kentucky is an Equal Opportunity/Affirmative Action employer.

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REFERENCE POSITION

LOUISVILLE, KY

Large regional law firm seeks reference librarian for library services team.

Position is located in Louisville, our largest office, but will assist other librarians in firm-wide projects. Excellent computer and web editing skills helpful. MLS and experience preferred. Send resume, letter and references to:

Lynn Fogle

Manager of Library Services

Greenebaum Doll & McDonald

333 W. Vine Street, Suite 1400

Lexington, KY 40507

Fax: 606 255-2742

For more information about the firm, checkout

www.gdm.com

LOUISIANA

The U.S. 5th Circuit Court of Appeals Library is currently recruiting for the following position:

Title: Automation Librarian

Salary Range: \$40,093 - \$65,207 (CL 28, requiring at least one year of specialized experience equivalent to CL-27)

Position Summary:

The incumbent is located at circuit headquarters and reports to the Circuit Librarian. Develops and supports library automation for main and branch libraries. Also provides reference services at headquarters library.

Duties: Design, maintain, and update library Internet and Intranet web sites.

Support Integrated Library System; create customized reports, customize Web-based online catalog, configure acquisition and serial systems, as required.

Administer Computer Assisted Legal Research program; create and maintain circuit-wide database containing Westlaw and Lexis passwords, track installed versions of software, coordinate training, monitor billing and usage information, attend meetings of circuit CALR coordinators.

Maintain and update public access terminals; upgrade software, install CD-ROMS, maintain web-based resources.

Regular reference duties; basic and in-depth legal research for court personnel and public patrons.

Coordinate interfaces between library and district court budget systems. Monitor library automation budget.

Evaluate both print and electronic resources; make recommendations for acquisition.

Train library staff; produce user's guides relating to library automation.

Represent library in appropriate regional and national automation users' groups.

Requirements: The position requires a Master's degree in library or information science, with at least one year's relevant experience, to include:

Knowledge of HTML and/or XML. Front Page 98 or 2000 experience helpful. Please be prepared to provide an example of a web page you designed.

Experience with customizing an Integrated Library System, preferably in a UNIX environment. SIRSI experience a plus.

Familiarity with Windows 95, Wordperfect 8.0, Excel, Access, Westlaw, and Lexis.

Ability to work well with others, both technical and non-technical. Ability to travel overnight occasionally.

Apply with cover letter, resume, and sample or URL of web page to:

Kay Guillot

Circuit Librarian

600 Camp Street, Room 106

New Orleans, Louisiana 70130

Kay_Guillot@ca5.uscourts.gov

Deadline: Applications must be received no later than Friday, May 26, 2000.

The Fifth Circuit is an Equal Opportunity Employer. Funding is not available to support interviewee travel or relocation expenses.

MARYLAND

Associate Director for Research and Instruction, Thurgood Marshall Law Library/University of Maryland School of Law, Baltimore, MD

The individual in this new position will be responsible for the provision of research services for faculty and students and will coordinate the library's extensive instructional program.

The School of Law is located in downtown Baltimore, near the Inner Harbor, on a campus consisting of 6 professional schools and a graduate school.

Requires Master's in Library Science from an ALA-accredited school, a JD, and at least five years of progressively responsible experience in law libraries or law

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practice environments. The qualified candidate will possess strong leadership and effective communication and interpersonal skills in addition to experience relating to the job duties as described.

Salary: Commensurate with experience.

Submit resume to:

Job #572-10260/DR/WEB, HRS
737 W. Lombard Street
Baltimore, MD 21201
or e-mail resume@hr.umaryland.edu

Filing Deadline: Open until filled.

For more info, visit our Web site at <http://www.umaryland.edu/hs>.

NORTH CAROLINA

Assistant Librarian,
North Carolina Supreme Court Library, Raleigh, NC

Description of Setting: The North Carolina Supreme Court Library primarily serves the appellate courts of North Carolina. It holds approximately 130,000 items and has a staff of seven employees. The Librarian and two Assistant Librarians have professional library degrees.

Description of Work: This Assistant Librarian's main duties will be both in technology and in technical services. The Assistant will be responsible for technology initiatives, as well as maintenance of the Library's automation system (SIRSI), cd-rom network, and Internet presence. In technical services, this Assistant will be responsible for acquisitions and serials.

A state-posted job description is available on the web at http://www.osp.state.nc.us/jobs/05/by_location/job-file6.html.

Training and Experience Requirements: The applicant must hold an ALA accredited MLS, and two years library experience, or equivalent combination of education and experience.

Contact: Send a cover letter and resume to:
THOMAS P. DAVIS

500 JUSTICE BUILDING,
2 EAST MORGAN STREET
RALEIGH, NC 27601-1428.

A State Judicial Branch

Application (WWW.AOC.STATE.NC.US), FORM AOC-133, will be required of the successful applicant.

RECRUITING UNTIL FILLED.

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SOUTH CAROLINA

Electronic Government Information Librarian
THOMAS COOPER LIBRARY
UNIVERSITY OF SOUTH CAROLINA

The Thomas Cooper Library is seeking a dynamic librarian who will provide electronic government information services to the library's constituents.

The primary responsibilities of the position are to promote and manage the Department's electronic government information resources and ensure access to these resources by the library's constituents. Duties include serving in the department's public information desk, evenings and weekends; installation and maintenance of electronic resources including hardware, software, and license agreements; conduct bibliographic instruction and staff training in the use of electronic resources; develop guides and web resources to improve access to resources; actively participate in professional organizations on the state and national level focusing on trends, issues, and problems related to electronic government information.

Includes supervision of student assistants. Other duties include participation in department planning and evaluation of services and resources. Helping patrons access and use microform resources. Experience with Geographic Information Systems (GIS) desirable.

The University of South Carolina enrolls 17,000 undergraduate students and 3,000 graduate students on the Columbia campus. The Thomas Cooper Library contains 2.4 million volumes, 3.4 million microforms, and over one million government documents. USC serves as South Carolina's regional depository library in a shared arrangement with Clemson University. USC currently selects 92% of available items in the Federal Depository Library Program. USC is also a depository library for European Union publications and has extensive collections in United Nations and Parliamentary (UK) papers in microform.

Qualifications: This position requires an MLS (or equivalent) from an ALA accredited institution; effective oral and written communication skills; experience in the use of government information resources and tools, the Internet, and online resources. Preference will be given to individuals with strong microcomputer background, reference experience, web authoring skills, and an understanding of bibliographic control techniques.

Salary: Dependent on qualifications and experience.

SOUTHEASTERN LAW LIBRARIAN

Librarians at the University of South Carolina have faculty status and are appointed for 12 months. All librarians support and contribute to the goals of the library. Library faculty must meet University requirements for tenure. Benefits include medical, dental and state retirement or optional retirement plans. Apply by sending a letter of application, current resume, and the names, addresses, and telephone numbers of three references to Thomas F. McNally, University Librarian for Public Services, Thomas Cooper Library, The University of South Carolina, Columbia, SC 29208-0103.

Review of applications will begin June 16, 2000 and continue until position is filled.

The University of South Carolina is an Equal Opportunity, Affirmative Action Employer.

VIRGINIA

DIRECTOR OF THE LAW LIBRARY APPALACHIAN SCHOOL OF LAW

DUTIES: The Director of the Law Library is responsible for developing and administering the Law Library. In addition to strategic leadership in planning and executing the Law Library's services and programs, the Director is responsible for the management of the Law Library, including collection development, information technology planning, and fiscal and human resources management. The Director may also have certain teaching responsibilities.

QUALIFICATIONS: A J.D. and M.L.S. plus sound knowledge of and experience in library administration. Commitment to the mission of the Appalachian School of Law. Reputation among peers for outstanding professional achievement, scholarship and leadership in academic law librarianship.

ANNUAL SALARY: Competitive salary with fringe benefits.

THE LIBRARY: The Appalachian School of Law is a newly established law school, which began operation in August 1997. The Library was in temporary quarters until January of 1999, when it moved to its present, newly renovated building. The Library has approximately 140,000 volumes and volume equivalents. It has 24,780 net square feet of space with an additional 7,830 square feet of room for an addition.

It has a full-time staff of four Librarians, plus the Director, 4 staff members and 2 part-time staff members. The Library is fully automated using the Sirsi Unicorn system.

THE SCHOOL: The Appalachian School of Law exists to provide opportunity for people from Appalachia and beyond to realize their dreams of practicing law and bettering their communities. We attract a qualified, diverse and dedicated student body. We offer a nationally recruited, diverse and well-qualified faculty and a rigorous program for the professional training of lawyers that emphasizes professional responsibility, dispute resolution and practice skills. The ASL community is an exciting student-centered environment that emphasizes honesty, integrity, fairness and respect for others.

We also emphasize community service and staff and faculty development.

At the same time, we are a full participant in our community, serving as a resource for people, the bar, and other institutions of the region.

The Appalachian School of Law is located in the heart of Central Appalachia, in the southwest Virginia town of Grundy. This small scenic mountain town offers a number of cultural and recreational opportunities and an atmosphere of old-fashioned friendliness, without the high cost of living associated with an urban setting.

Send resume to:

Wes Shinn, Chair, Director Search Committee
Appalachian School of Law
PO Box 2825
Grundy, VA 24614
or
wshinn@asl.edu

For more information about the Appalachian School of Law visit our website at <http://www.asl.edu>

Reference Librarian College of William and Mary School of Law, Williamsburg, VA

The law library at Wm. and Mary has begun a search for a reference librarian. The Law School has a faculty of 30 and a student body of about 530. The library has seven professional staff (6 with J.D.'s) and 12.5 FTE support staff, more than 350,000 volumes and volume equivalents, and a budget of \$2M.

The Reference Librarian reports to the Head of Research and Instructional Services and is primarily responsible for shared reference assistance and instructional services with other professional staff. Assists in teaching the research component of the Legal Skills program and makes formal and informal presentations to

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small groups and classes. May team-teach other advanced legal research classes offered in the law school curriculum. Helps develop departmental goals and priorities, and participates in discussions on improving library *operations* and services. Participates in evening and Sunday reference rotation. Qualifications: Masters degree in library/information science from an ALA-accredited graduate school and a J.D. from an ABA-accredited law school. Prior law library experience preferred. Demonstrated knowledge of public service activities and the ability to provide outstanding reference and research assistance using both legal and non-legal resources in print and digital formats. Strong service orientation, excellent oral and written communication skills, and sound organizational abilities. Ability to view the library and its functions as a whole and to work effectively and collegially with library staff and other members of the law school and college communities.

Competitive salary based on qualifications. Review begins June 1, 2000 and will continue until an appointment is made. The College of William and Mary is an EEO/AA Employer.

To apply, send a resume and the names/addresses/phone numbers of three references to:

James S. Heller, Director
Marshall-Wythe Law Library
College of William and Mary School of Law
P.O. Box 8795
Williamsburg, VA 23187-8795
Phone: 757/221-3252; Fax: 757/221-3051; email:
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Gia Maddry, Morris Manning & Martin
Joe Morris, King & Spalding
Rita Treadwell, King & Spalding
Pam Deemer, Emory University Law Library

Local Arrangements 2002:

Billie Jo Kaufmann



One of the most celebrated presentations in San Juan was: *Out with the Old and In with the New?* presented by Pam Deemer, Janice Ross, Rosalie Sanderson and James Heller.

The topic was to focus upon superseded materials in Law Libraries.

Even though every librarian has an opinion about the hows and whys of what to retain or discard, let's admit it... it is dry food for thought.

Imagine our delight when, at the conclusion of the presentation, we were treated to a calypso rendition of "Weedo", by Jim Heller and the backup OO-oo girls.

Here are the words, forever etched in our minds:

WEEDO-O

Words by Jim Heller

(Sung to the tune of DAY-O, of Harry Belafonte fame)

- CHORUS: Weed-o, we-e-e-do
Shelves are full so the books must go-o
Weed-o, me say weed, me say weed,
Me say weed, me say weed, me say we-e-e-do
Shelves are full and the books must go.

Here comes the partner saying now it's time to downsize
Losing space, so the books must go
Must do it smartly so the others do not criticize
The space is gone and the books must go

Legal information on computers worldwide now
Partners want our windows, so the books must go
Online Shepards and Keycite make books helpful as a dry cow
PC revolution so the books must go.

- CHORUS: Weed'o, we-e-e-do
No more space, so the books must go-o
Weed-o, we-e-e-do
Our space is gone, and the books must go.

The public law library it gets lots of pro se users
The library board says the books must go
But they need the books because they can't use the computers
The mean old board says the books must go.

The county law library serves a lot of senile judges
The court administrator says the books must go
When I toss the books, I hope they don't hold grudges
It doesn't matter, the books must go.

- CHORUS: Weed'o, we-e-e-do
No more space, so the books must go'o
Weed'o, we-e-e-do
Our space is gone, and the books must go.

The law school world it can be very very kooky
The dean says volumes make our rank go up
We must compete with the Emorys and the Dukeys
Keep the garbage, so our ranks goes up.

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The Canadian reporters, you know they're very dusty
They take a lot of space, but our rank goes up
Halsbury's and Chitty's, they are very very crusty
The dean says keep them so our rank stays up.

- CHORUS: Weed'o, we-e-e-do
No more space, so the books must go'o
Weed'o, we-e-e-do
Our space is gone, and the books must go.

Imelda had so many shoes there must have been a reason
She told Ferdinand that *his* shoes must go
She had at least twelve dozen, for each and every season
Don't bug me Ferdinand, or I will go.

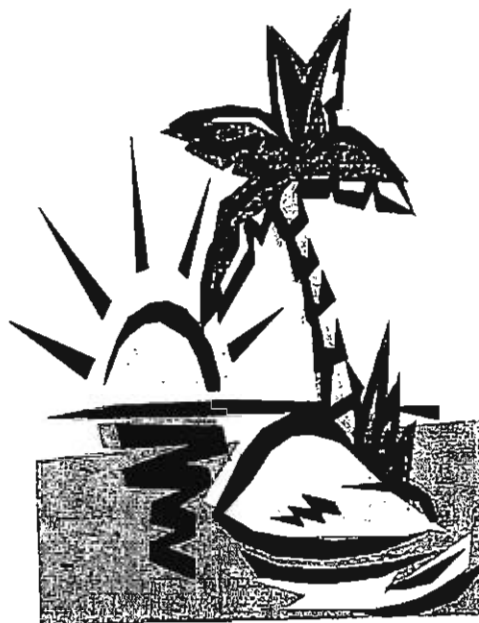
Imelda thought that all her shoes would make her look so pretty
Her servants kept them polished so they would glow
No problema, her closet it was big as Mississippi
No one could tell Imelda "no, no, no."

- CHORUS: Weed'o, we-e-e-do
No more space, so the books must go'o
Weed'o, we-e-e-do
Our space is gone, and the books must go.

If you must weed your collection understand your institution
It was a 90's thing, and the way it must be
If you don't, you'll have a major revolution
Time to downsize the library.

It's fine to discard books not right for your collection
It's a millennial, it's the way it must be
But when you toss the books, please use some discretion
There's no more space for the library.

- CHORUS: Weed'o, We-e-e-do
We've lost our space so the books must go
Weed'o, me say weed, me say weed,
Me say weed, me say weed, me say we-e-e-do
Space all gone, so the books must go.



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The opening reception at Fort San Jeronimo

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from the reception at La Princesa Arcade

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More pictures.....



SAN JUAN, PUERTO RICO

April 1

2000



Posed for the time capsule.....see you in 2025!

Learning in Paradise

SEAALL has twice demonstrated that law librarians as well as attorneys can meet with their peers in exotic and beautiful surroundings. The cruise was in 1989, I believe. SEAALL members still reminisce about that cruise. And the 180 SEAALL members who met in San Juan, Puerto Rico, will long remember SEAALL 2000. Mike Whipple and Pedro Padilla and their colleagues showed all of us who attended the most warm and gracious hospitality imaginable.

You may remind me that I entitled this piece *Learning in Paradise*. We did learn! And San Juan facilitated that learning. It is much easier to learn when relaxed, I believe. San Juan is a great place to relax, and that doesn't preclude the meeting rooms! The audiences for the programs were healthy and animated, especially the audience for the program on weeding. Jim Heller's hit single, "Weed-o" backed by a trio of (fellow speakers) Rosalie Sanderson, Pam Deemer, and Janice Ross rewarded the audience for attendance. A program on weeding lends itself to metaphors. Rosalie Sanderson compared the process of weeding to a garden, in the process introducing the audience to the concept of xeriscaping (letting the garden/library develop wildly). Jim Heller compared collection policies to policies for building a wardrobe, not omitting Imelda Marcos and denim from the talk.

Maybe it was the ocean breezes that stimulated creativity, but the customer service program presented a particularly lively skit. I would like to point out that Technical Services was represented in this program by Mary C. Wilson of Howard University Law Library. (Take heed all you who believe customer service is limited to Public Services.) Other speakers about customer service included Iris Lee, Valerie Railey, and Rita Kaiser.

Margie Maes Axtmann, AALL President, represented the Executive Board and spoke at the Friday luncheon. She gave a good presentation of AALL activities and opportunities for members.

The Plenary Session was also stimulating. Anne McKinney (*The Anne McKinney*) presented the topic "Challenging Ourselves : How to Succeed in a Man's World Without a Sex Change Operation." Anne shared insights with us to help us achieve success. And, yes, her talk was for both genders. SEAALL was fortunate to get Anne to speak, as a result of Kelly Brown's friendship with her. In her introduction, Kelly told how she had met *The Anne McKinney*.

People even showed up for the Saturday morning programs, which were also excellent. Carol Nicholson and Janice Shull spoke about space planning. Their handouts are a good checklist for this important work. Ruth Hill and Pauline Aranas addressed the fascinating topic of adult learning (andragogy!) and provided numerous examples of ways to facilitate learning by non-children. Even though Ruth and Pauline spoke at the last time slot, there was a respectable audience to appreciate their presentation.

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And there were four programs I couldn't attend because they were concurrent with the ones I did attend. The ones I regretfully missed were "Librarians in Strange Lands" where Janet Sinder, Anne Burnett, and Thomas French spoke of their experiences working abroad in Argentina, Eritrea, and Ireland. And I missed a good program in "The Political Status of Puerto Rico" in which Statehood, Commonwealth, and Independence were discussed by Efrén Rivera-Ramos, Kenneth McClintock, Pedro Ortiz-Alvarez, and Manuel Rodriguez-Orellana. Customer service was discussed by vendors J. Craig Garrett (Loislaw), Scott Brown (LEXIS-NEXIS), and Linda Just Isern (West) in the Saturday program "The Never Ending Challenge for Vendors." Finally, I missed "The Challenge of Puerto Rico Legal Research" with Maria Otero, Migdalia Fraticelli-Torres, Carlos Gorriñ-Peralla, Luis Muñiz-Argüelles, and José Torres.

Of course, there were business meetings. COSELL was well-attended as was the SEAALL business meeting. The COSELL roundtables presented some interesting reports. The SEAALL business meeting discussed the next Annual Meeting in Atlanta with ten reasons to attend by Rhea Ballard-Thrower, the increased involvement by firm librarians facilitated by Kay Todd and Rachel Schultz, and the award of the Service to SEAALL Award to Kay Todd, just to name a few items of the agenda.

Since this was Puerto Rico, there was very definitely much fun and an appreciation of where we were. The opening reception in the Fort San Jerónimo was packed with people, music, and very good food. The reception Friday night in La Princesa Arcade in Old San Juan was just as fine an occasion as the night before. The native dancers at La Princesa were colorful, energetic, and beautiful. Librarians joined the dancers at times. Since librarians were involved, lots of sight-seeing took place and lots of appreciation of the food of Puerto Rico, which is distinctive and delicious without inflaming the taste buds.

I am very grateful for the opportunity to have been a learner in paradise! Because of SEAALL 2000, I will be better equipped for adragogy and will seek to avoid xeriscaping the collection. Customer service has a deeper resonance for me, the work of space planning is clearer, and I'll have definite strategies for success (thanks to Anne McKinney). That's not bad for a meeting in a locale best known for sun, surf, palm trees, and piña coladas!

—Sally Wambold

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HUMAN RIGHTS ON THE INTERNET

by Rhonda Gold
Reference/International & U.N. Librarian
Nova Southeastern University Law Library

The battle to improve human rights is being waged around the globe in countries struggling with economic development issues, ethnic conflict, self-determination and political restructuring. The recent protests against World Trade Organization policies demonstrate the globalization of human rights issues and their connection to national, political, and economic decisions. In the struggle for human rights, the Internet has emerged as a potent tool for disseminating information and for promoting activism.

The international human rights community is comprised of the United Nations, regional intergovernmental agencies and many non-governmental agencies. This listing of Internet sites, while not exhaustive, includes those organizations with a major international or regional presence.

The United Nations and Human Rights

The dignity and value of each human being, recognized in the United Nations Charter of 1945, has been reaffirmed in subsequent years through the establishment of mechanisms and institutions to ensure the protection of individual human rights. The **United Nations Internet site**, <http://www.un.org/> and the **United Nations Human Rights site**, <http://www.un.org/rights/> provide extensive information about United Nations institutions and activities that promote human rights.

The Human Rights links from the United Nations provide the following information

- United Nations intergovernmental organizations dealing with human rights, i.e., the General Assembly, the Economic and Social Council, the Commission on Human Rights and its subsidiary bodies.
- Summary reports dealing with children's rights, women and violence, human rights and cultural diversity, and links to the United Nations monitoring missions in Guatemala and Haiti.
- Human Rights Today: A United Nations Priority that provides a valuable introduction to the United Nations' activities in the field of human rights and includes a chronology of landmark United Nations human rights events and a review of the history leading to the drafting of the Universal Declaration of Human Rights.
- United Nations Documentation Research Guide: Special Section on Human Rights, which includes a discussion of the United Nations Charter-Based bodies: the Commission on Human Rights (E/CN.4), and the Subcommission on the Promotion and Protection of Human Rights (E/CN.4/Sub.2), and the six Treaty-based bodies.
- Treaty Information, which contains all treaties in the United Nations Treaty Series (UNTS). At the present time there is no fee to access this database, although registration is required. There is a link to the treaty collection and to the Status of Multilateral Treaties Deposited with the Secretary General. The latter publication groups treaties into chapters by general theme, e.g., human rights, and provides information for each treaty (signatures, ratifications, reservations, accessions, objections, etc). The UNTS citation and date of entry into force are given.

The **United Nations High Commissioner for Human Rights (UNHCHR)** <http://www.unhchr.ch> site contains resolutions, reports and other documentation produced by the various United Nations Human Rights bodies, such as the United Nations Commission on Human Rights, Subcommission on the Promotion and Protection of Human Rights, and the Treaty monitoring bodies. There are links to the full texts of the major International Human Rights Instruments, including the Universal Declaration of Human Rights in 270 languages. The site provides information on the structure of the United Nations system of human rights protection, calendars and agendas of United Nations human rights meetings, and access to human rights press releases.

The **International Criminal Tribunal for Rwanda (ICTR)**, <http://www.un.org/ict/>, was established by the United Nations Security Council in 1994 to prosecute the organizers and leaders of the genocide in Rwanda. The site includes the Statute of the International Tribunal for Rwanda, press releases, judgments and a quarterly bibliography.

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The **International Criminal Tribunal for the former Yugoslavia (ICTY)**, <http://www.un.org/icty>, was established by a Security Council resolution in 1993 to prosecute persons responsible for violations of international humanitarian law committed in the former Yugoslavia since 1991. The site contains documents, judgments, cases and various tribunal publications.

The **United Nations Conference of Plenipotentiaries on the Establishment of an International Criminal Court**, <http://www.un.org/icc>, held in Rome from June 15 to July 1998, to finalize a draft statute, which, when ratified by the required number of nations, will establish a permanent international criminal court to prosecute war crimes, crimes against humanity and genocide. The site contains a link to the full text of the Rome Statute of the International Criminal Court (A/CONF.183/9), as well as press releases, speeches and other documents.

Regional Organizations

There are several regional organizations with human rights information, including:

- **The Council of Europe - Human Rights**, <http://www.dhdirhr.coe.fr> site provides access to the web pages of the European Court of Human Rights, the European Commission on Human Rights, and to the major European human rights conventions whose implementation is monitored by these bodies.
- **The Organization of American States**, <http://www.oas.org/> contains the basic documents of the Inter-American system of human rights, including the statutes and regulations of the Inter-American Commission and the Inter-American Court of Human Rights. Links to recent judgments and opinions of the Inter-American Court are also available at this site.

Earlier decisions of the Court can be found through the University of Minnesota Human Rights Center at <http://www1.umn.edu/humanrts/iachr/iachr.html>. The most extensive information on human rights in Africa is through The University of Minnesota Human Rights Center's site, <http://www1.umn.edu/humanrts/africa/>. There are links to the African Commission on Human and Peoples' Rights, and African human rights resource instruments.

Nongovernmental Organizations (NGOs)

Following are the sites of organizations that monitor human rights issues, promote the exchange of information within the human rights community and publish materials on the human rights situation in individual countries and regions.

Amnesty International

<http://www.amnesty.org/>

Derechos

<http://www.derechos.org>

Human Rights Internet

<http://www.hri.ca>

Human Rights Watch

<http://www.hrw.org>

As you examine the websites listed above, you will uncover other sources of information, some of them on the Internet, and some in printed materials from international organizations involved in the effort to protect human rights. As a depository for official documents of the United Nations, the NSU Law Library and Technology Center receives a wealth of publications and reports from the human rights bodies operating under the United Nations' umbrella. We also have materials from the European Court of Human Rights, the European Commission of Human Rights and the Inter-American Commission on Human Rights.

***THANKS AGAIN FOR THE CREATIVE WORK OF THE LOCAL ARRANGEMENTS COMMITTEE.....
SAN JUAN AND THE SPECIAL EVENTS WERE WONDERFUL.***



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